

Trevor J. Hardy

Associate

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Focus Areas

Financial Services
Litigation and Trials

Overview

Trevor J. Hardy focuses his practice on employment litigation and providing advice and counsel to management clients. His experience includes commercial and employment litigation in state and federal courts. Trevor has first and second chaired more than a dozen arbitrations before the Financial Industry Regulatory Authority (FINRA), all dealing with employment-related issues such as terminations, investigations, expungement of termination-related disclosures and customer dispute information from records maintained by FINRA's Central Registration Depository.

Prior to joining Littler, Trevor worked in the complex business litigation and employment litigation departments in the Cleveland office of a full-service regional law firm with seven offices, focusing his employment-related work on the management side. He also has public sector experience after serving as a municipal law attorney for an Ohio firm that handles employment-related litigation across the state, as well as other litigation affecting Ohio municipalities.

Professional and Community Affiliations

- Board of Directors , Co-Chair, Equity and Inclusion Committee, Cleveland Rape Crisis Center, 2020-present
- Congressional District Activist Leader, National Multiple Sclerosis Society, 2019-present
- Member, National Activism Advisory Committee, National Multiple Sclerosis Society, 2020-present
- Volunteer, Equitas Health Name and Gender Change Pro Bono Legal Clinics

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*[®], 2023-2024

- Named, Rising Star, *Super Lawyers*, 2019-2022

Education

J.D., Case Western Reserve University School of Law, 2013, *cum laude*

B.A., University of Virginia, 2010

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Publications & Press

Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and Clarify Compensable Time

SHRM Online

May 4, 2022

Ohio Adopts Provisions of the FLSA to Eliminate Hybrid Actions and to Clarify Compensable Time

Little ASAP

May 2, 2022

LGBTQ Workplace Protections – Lessons from Goldman Sachs Litigation

Bloomberg Law

July 18, 2019

Transgender Protections in the Workplace

Today's General Counsel Magazine

Summer 2019

Unanswered Questions: The ADA and Arrests after San Francisco v. Sheehan

Cities and Villages, Vol. 63, Issue No. 5

September/October 2015

Revised Code Chapter 2744: What's Happened and What's to Come

Ohio Association of Civil Trial Attorneys Quarterly Review, Issue No. 4

Fall 2015

Speaking Engagements

2023 Ohio Regional Employer Conference

Cleveland, OH

October 5, 2023

2022 Ohio Regional Employer Conference

Cleveland, OH

October 6, 2022

FMLA and ADA: Before, During and After a Global Pandemic

Roundtable Webinar

July 12, 2022