



## Anthony J. Romano

Shareholder

1201 Walnut Street  
Suite 1450  
Kansas City, MO 64106  
main: (816) 627-4400  
direct: (816) 627-4406  
fax: (816) 627-4444  
aromano@littler.com

7381 West 133rd Street  
Suite 213  
Overland Park, KS 66213  
main: (913) 814-3888  
fax: (913) 956-6670  
aromano@littler.com



---

## Overview

Anthony J. Romano is an experienced trial lawyer who has represented clients in a variety of industries, including healthcare, construction, finance, sports management, manufacturing, pharmaceuticals and telecommunications. He has defended clients against charges and claims of employment discrimination, harassment and retaliation before courts across the U.S. as well as the Equal Employment Opportunity Commission. Over the course of his career, Tony has successfully tried employment cases to jury verdicts in multiple jurisdictions.

Tony also has extensive experience in protecting the intellectual property of employer clients and defending post-employment restrictions, including the enforcement of the Uniform Trade Secrets Act and restrictive covenants.

## Recognition

- Named, The Best Lawyers in America®, 2013-2023
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, *Super Lawyers*, 2006-2009, 2011-2019

## Education

J.D., Washburn University School of Law, *With Honors*  
B.A., University of Missouri, Kansas City, 1981

## Bar Admissions

Kansas  
Missouri  
Iowa

## Courts

U.S. Court of Appeals, 8th Circuit  
U.S. Court of Appeals, 9th Circuit  
U.S. Court of Appeals, 10th Circuit  
U.S. District Court, District of Kansas  
U.S. District Court, Western District of Missouri  
U.S. District Court, Eastern District of Missouri  
U.S. District Court, Northern District of Iowa  
U.S. District Court, Southern District of Iowa

## Publications & Press

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler's Kansas City Office Gains New Shareholder Anthony J. Romano**

*Littler Press Release*

August 18, 2016

## Speaking Engagements

**2022 Kansas City Regional Employer Conference**

Kansas City, MO

July 28, 2022

**Employment Law Update**

Kansas City Employer Conference

June 26, 2018

**Big Changes in Store for Missouri Employers: What's New, How it Impacts Your Organization, and What You Can Do To Prepare**

Kansas City, MO

April 4, 2017