



Anthony J. Romano

Shareholder

1201 Walnut Street
Suite 1450
Kansas City, MO 64106
main: (816) 627-4400
direct: (816) 627-4406
fax: (816) 627-4444
aromano@littler.com

7381 West 133rd Street
Suite 213
Overland Park, KS 66213
main: (913) 814-3888
fax: (913) 956-6670
aromano@littler.com



Overview

Anthony J. Romano is an experienced trial lawyer who has represented clients in a variety of industries, including healthcare, construction, finance, sports management, manufacturing, pharmaceuticals and telecommunications. He has defended clients against charges and claims of employment discrimination, harassment and retaliation before courts across the U.S. as well as the Equal Employment Opportunity Commission. Over the course of his career, Tony has successfully tried employment cases to jury verdicts in multiple jurisdictions.

Tony also has extensive experience in protecting the intellectual property of employer clients and defending post-employment restrictions, including the enforcement of the Uniform Trade Secrets Act and restrictive covenants.

Recognition

- Named, The Best Lawyers in America®, 2013-2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, *Super Lawyers*, 2006-2009, 2011-2019

Education

J.D., Washburn University School of Law, *With Honors*
B.A., University of Missouri, Kansas City, 1981

Bar Admissions

Kansas
Missouri
Iowa

Courts

U.S. Court of Appeals, 8th Circuit
U.S. Court of Appeals, 9th Circuit
U.S. Court of Appeals, 10th Circuit
U.S. District Court, District of Kansas
U.S. District Court, Western District of Missouri
U.S. District Court, Eastern District of Missouri
U.S. District Court, Northern District of Iowa
U.S. District Court, Southern District of Iowa

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler's Kansas City Office Gains New Shareholder Anthony J. Romano

Littler Press Release

August 18, 2016

Speaking Engagements

2022 Kansas City Regional Employer Conference

Kansas City, MO

July 28, 2022

Employment Law Update

Kansas City Employer Conference

June 26, 2018

Big Changes in Store for Missouri Employers: What's New, How it Impacts Your Organization, and What You Can Do To Prepare

Kansas City, MO

April 4, 2017