

## Todd M. Reed

Senior Counsel

One Financial Plaza  
Suite 2205  
Providence, RI 02903  
main: (401) 824-2500  
direct: (401) 824-2504  
fax: (401) 454-2969  
treed@littler.com



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## Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Whistleblowing, Compliance and Investigations  
Retail

## Overview

Todd M. Reed has extensive experience defending large employers against their national portfolios of employment lawsuits, including claims of discrimination, harassment, retaliation, defamation and wrongful termination. He also represents national employers in wage and hour disputes, and claims related to employee benefits, leaves of absence and disability accommodation. In addition to his busy litigation practice, Todd provides advice and counsel with respect to all aspects of the employment relationship to clients across a range of industries, including financial services, retail and consumer products. Todd also defends governmental entities and officials against constitutional and civil rights claims.

## Professional and Community Affiliations

- Member, Board of Directors, Rhode Islanders Sponsoring Education, 2010-2016

## Education

J.D., Duke University School of Law, 1993  
B.A., Saint Anselm College, 1989, *summa cum laude*

## Bar Admissions

Rhode Island

Massachusetts

## Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, District of Rhode Island

U.S. District Court, District of Massachusetts

U.S. District Court, District of New Hampshire

U.S. District Court, District of Colorado

U.S. District Court, Northern District of Florida

## Speaking Engagements

### 2019 Rhode Island Employment Update

Providence, RI

May 21, 2019

### 2018 Rhode Island Employment Law

Providence, RI

May 15, 2018

### Rhode Island Employment Law Update

Providence, RI

May 2, 2017

## Books & Book Chapters

- Privacy Issues in the Workplace, *A Practical Guide to Employment Law in Rhode Island*, Co-Author, Massachusetts Continuing Legal Education, Inc.