

## Timothy S. Anderson

Shareholder

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## Focus Areas

Discrimination and Harassment  
Wage and Hour

## Overview

Timothy S. Anderson has successfully represented employers in state and federal courts, administrative agencies, arbitrations, and mediations across the country since 1999. His practice focuses on employment litigation, labor arbitrations, and assisting employers to resolve employment-related issues. With experience in 12 states, he has handled a wide variety of employment cases, including those involving:

- Age, gender, race, religion, and disability discrimination
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- Employee harassment

He also is skilled in class and collective action litigation and has represented employers in employment, discipline, and contract interpretation arbitrations.

Additionally, Tim assists employers with day-to-day employment concerns; helps them develop employee manuals, policies, and agreements; and trains employees and management with respect to employment issues. He regularly lectures on topics ranging from sexual harassment and discrimination to affirmative action and arbitration agreements.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Ohio State Bar Association
- Member, Cleveland Metropolitan Bar Association

- Member, Cleveland Employment Inns of Courts, 2007

## Recognition

- Awarded, AV Preeminent<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America<sup>®</sup>, 2018-2025
- Named, Ohio Leading Lawyer, *Ohio Business Magazine*, 2024
- Named, Stand-Out Lawyer, *Thomson Reuters*, 2021-2022
- Named, Rising Star, Ohio, *Super Lawyers*, 2005 and 2006

## Education

J.D., University of Michigan Law School, 1999, *cum laude*

B.A., University of Miami, 1996, *magna cum laude*

## Bar Admissions

Ohio

## Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

U.S. District Court, Eastern District of Michigan

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler Mendelson Announces Four New Shareholders; Strengthens Leadership in Cleveland**

*Littler Press Release*

January 24, 2008

## **Speaking Engagements**

**2022 Ohio Regional Employer Conference**

Cleveland, OH

October 6, 2022

**2021 Ohio Virtual Regional Employer Conference**

October 14, 2021

**2019 Ohio Employer Conference**

Cleveland, OH

October 10, 2019

**2018 Ohio Regional Employer Conference**

Cleveland, OH

October 18, 2018

**2013 Ohio Regional Employer Conference**

Cleveland, OH

October 24, 2013

**Ohio Employer Conference**

Cleveland, OH

October 25, 2012

**Background Checks: Can Employers Still Investigate Their Employees and Applicants?**

Littler Mendelson, Cleveland, OH

October 25, 2012