



Timothy M. Wojcik

Of Counsel

18565 Jamboree Road
Suite 800
Irvine, CA 92612
main: (949) 705-3000
direct: (949) 705-3013
fax: (949) 724-1201
twojcik@littler.com



Focus Areas

Wage and Hour
Class Action
Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Investigations

Overview

Timothy M. Wojcik has significant experience defending employers against wage and hour claims, ranging from single plaintiff administrative proceedings to class actions involving thousands of putative class members. Tim has represented employers in cases involving alleged violations of meal period, rest break, overtime, minimum wage, piece rate, regular rate, wage statement, and business expense statutes. He has extensive experience handling claims brought under the Private Attorneys General Act (PAGA).

Tim has also successfully defended employers against civil and administrative claims of wrongful discharge, sexual harassment, discrimination, retaliation, failure to provide reasonable accommodation, and failure to engage in the interactive process.

Tim's practice involves all aspects of litigation, from initial investigation and discovery through trial and appeal. He has extensive deposition experience, including depositions of plaintiffs and class representatives, experts, persons most knowledgeable, and fact witnesses. In addition to his litigation practice, he regularly advises employers in all areas of labor and employment law including wage and hour policies and procedures, disability and leave laws, FMLA/CFRA issues, personnel grievances, and workers' compensation issues.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2024

Education

J.D., University of Miami School of Law, 2010

B.A., University of California, Irvine, 2006

Bar Admissions

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Speaking Engagements

Legal Update Series - Irvine

Irvine, CA

March 1, 2023

PIHRA Legal Update: Workers' Compensation and Cal/OSHA Laws: Key Issues for California Employers in the Wake of COVID-19

Client Webinar

January 27, 2021