

Tiana R. Harding

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Wage and Hour
Whistleblowing and Retaliation
Class Actions

Overview

Tiana R. Harding has experience representing management in single plaintiff, multiple plaintiff and class action matters, defending against discrimination, harassment, retaliation, and wage and hour claims. She also assists clients with drafting and revising employment policies and agreements, conducting internal audits, and responding to agency complaints. She has represented companies in healthcare, landlord/tenant, and employment related matters.

During law school, Tiana was a senior articles editor for the *Hastings Business Law Journal*. Previously, she was a political aide for the Vice Mayor of San Jose.

Professional and Community Affiliations

- Member, National Employment Law Council
- Political Awareness and Involvement Co-Chair, Delta Sigma Theta Sorority, Inc., 2010-2018

Recognition

- Recipient, CALI Award for Excellence, Criminal Procedure, *UC Hastings, College of the Law*, 2014
- Recipient, Witkin Award for Excellence, Criminal Procedure, *UC Hastings, College of the Law*, 2014

Education

J.D., University of California, Hastings College of the Law, 2014

B.A., Stanford University, 2008

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. Bankruptcy Court

Publications & Press

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

The Implications and Use of Artificial Intelligence in Recruitment and Hiring

Orange County Lawyer

February 12, 2020

Speaking Engagements

Harassment Prevention Strategies and Tools for a Changing World

Northern California Employment Roundtable Webinar

October 6, 2020