

Tessa J. Gelbman

Knowledge Management Counsel

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Focus Areas

Legislative and Regulatory Practice

Healthcare

Discrimination and Harassment

Workplace Policy Institute

Littler Knowledge Management

Overview

Tessa Gelbman serves as Knowledge Management Counsel for Littler Mendelson's Healthcare and EEO/Discrimination Practice Groups, and helps edit and manage firm publications. She also supports Littler's Workplace Policy Institute by monitoring new legislation, federal agency activities, congressional hearings, U.S. Supreme Court cases, and executive orders that impact labor and employment law.

She has also advised and litigated on behalf of management clients concerning a variety of matters, including:

- Alternative dispute resolution
- Employment discrimination and harassment
- Trade secret and non-competition disputes
- Fair employment policies and practices

Education

J.D., Harvard Law School, 1999

B.S., Cornell University School of Industrial and Labor Relations, 1996

Bar Admissions

District of Columbia

Virginia

Courts

U.S. District Court, Eastern District of Virginia

Publications & Press

Littler's Workplace Policy Institute Releases 2022 Labor Day Report

Littler Press Release

September 6, 2022

WPI Labor Day Report 2022

Littler WPI Report

September 5, 2022

Annual Report on EEOC Developments – Fiscal Year 2021

Littler Report

April 26, 2022

WPI Labor Day Report 2021

Littler WPI Report

September 6, 2021

'Cause We're Still Living – At Appropriate Distance – in a World of Fools (Spanning the Globe Because You Still Can't)

Littler Insight

April 1, 2021

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Annual Report on EEOC Developments – Fiscal Year 2020

Littler Report

March 1, 2021

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy

Littler WPI Report

November 6, 2020

COVID-19 employment lawsuits

Thomson Reuters Westlaw

September 29, 2020

WPI Labor Day Report 2020

Little WPI Report

September 8, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Little Report

March 5, 2020

WPI Labor Day Report 2019

Little WPI Report

September 3, 2019

Suffering Fools and Foolish Employment Stories Gladly

Little Insight

April 1, 2019

Annual Report on EEOC Developments – Fiscal Year 2018

Little Report

January 28, 2019

Joint Employment, Wage and Hour Changes are on the Regulatory Horizon

Little ASAP

October 17, 2018

Little's WPI Labor Day Report 2018

Little WPI Report

August 30, 2018

What a Fool Believes? These Non-Fake Employment News Stories

Little Insight

March 29, 2018

WPI State of the States: Legislatures Pick up the Pace

Little WPI Report

March 2, 2018

Annual Report on EEOC Developments — Fiscal Year 2017

Little Report

February 27, 2018

Annual Report on EEOC Developments – Fiscal Year 2016

Little Report

February 27, 2017

Workplace Policy Institute Insider Report — January 2017

Little WPI Report

January 6, 2017

Workplace Policy Institute Insider Report — December 2016

Little WPI Report

December 2, 2016

With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?

Little Report

November 9, 2016

Workplace Policy Institute Insider Report — November 2016

Little WPI Report

November 4, 2016

Workplace Policy Institute Insider Report — October 2016

Little WPI Report

October 6, 2016

Labor & Employment Issues Facing the Healthcare Industry

Little Report

April 12, 2016

Annual Report on EEOC Developments – Fiscal Year 2015

Little Report

January 12, 2016

Annual Report on EEOC Developments - Fiscal Year 2014

Little Report

January 5, 2015

Annual Report on EEOC Developments - Fiscal Year 2013

Little Report

January 22, 2014

Workplace Policy Institute – A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?

Little Report

August 27, 2013

Recent Development In Employment Law and Litigation

American Bar Association

August 1, 2013

Books & Book Chapters

- Littler’s Washington, D.C. Report: Federal Legislative, Executive & Regulatory Developments, *The National Employer*, LexisNexis, co-author: Ilyse Schuman, 2009-2012 Ed.