

## Terrence T. Creamer

Special Counsel

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### Overview

Both public and private sector employers rely upon Terrence T. Creamer's legal counsel on a broad range of labor and employment law matters. A significant amount of his practice involves traditional labor matters such as collective bargaining, defense of unfair labor practice charges, arbitration of grievances, administration of collective bargaining agreements, and guiding employers through union representation campaigns.

Terry represents clients before the National Labor Relations Board, the Illinois Labor Relations Board, and the Illinois Educational Labor Relations Board. Terry also advises employers on numerous federal and state employment laws impacting the workplace, including Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Family and Medical Leave Act, and the Fair Labor Standards Act.

### Professional and Community Affiliations

- Member, Labor & Employment Law Section, Illinois State Bar Association
- Member, Labor & Employment Law Committee, Chicago Bar Association
- Member, West Suburban Bar Association

### Recognition

- Named, Leading Lawyer, Illinois, *Law Bulletin Publishing*, 2014-2020

### Education

J.D., Chicago-Kent College of Law, 1990, *with honors*

M.S., Northern Illinois University, 1981

B.S., Northern Illinois University, 1980

## **Bar Admissions**

Illinois

## **Courts**

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

## **Publications & Press**

**Littler's Chicago Office Grows Again with Addition of Two Attorneys**

*Littler Press Release*

March 6, 2019