



Taylor D. Lawson

Associate

3725 Champion Hills Drive
Suite 3000
Memphis, TN 38125
main: (901) 795-6695
direct: (901) 322-1218
fax: (901) 881-4333
tdlawson@littler.com



Focus Areas

Discrimination and Harassment
Wage and Hour
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination

Overview

Taylor D. Lawson represents and advises employers on various labor and employment matters.

Prior to joining Littler, Taylor was an associate at a Jackson, Tennessee, law firm where she focused on labor and employment law. During law school, Taylor served as symposium editor for the *Tennessee Journal on Race, Gender & Social Justice* and president of the Marilyn Yarbrough Chapter of the Black Law Student Association. Taylor's article, "The Right to Reentry: A Look at the Unemployment Crisis for Individuals with Criminal Records and Tennessee's Efforts to Solve the Problem" was published in the *Tennessee Journal on Race, Gender & Social Justice*.

As a part of her legal work, Taylor continues to play a role in community engagement. Taylor is the co-author of "The Brown Girl's Guide to College" and "The Book of Success and Scholarship" and is the co-founder of The Cooperative, a 501(c)3 whose mission is to combine knowledge and further diversity in academic and professional settings through workshops, mentoring and the development of guidebooks.

Professional and Community Affiliations

- Attorney Mentor, Shelby County Youth Court Volunteer Program
- Member, University of Tennessee College of Law Black Alumni Association
- Member, Christian Brothers University Alumni Association

Recognition

- Recipient, Charles H. Miller Civil Advocacy Award, for outstanding achievement in Advocacy, *University of Tennessee College of Law*, 2020
- LaSallian Fellow, *Christian Brothers University*, 2017

Education

J.D., University of Tennessee College of Law, 2020

B.A., Christian Brothers University, 2017

Bar Admissions

Tennessee

Courts

U.S. District Court, Western District of Tennessee

Publications & Press

U.S. Departments of Education and Justice Issue Dear Colleague Letter Regarding Digital Accessibility in Higher Education

Little ASAP

May 23, 2023

Annual Report on EEOC Developments – Fiscal Year 2022

Little Report

April 25, 2023

A Conversation on Black Resistance, Resilience and Being Real

Little Podcast

February 27, 2023

Non-Binary Gender Option Added to EEOC Discrimination Charge Intake Process

HR Professionals Magazine

May 2022

Evaluation of EEOC's 2020 Enforcement and Litigation Statistics

HR Professionals Magazine

January 2022

How to Write a Vaccination Policy for Your Organization

HR Professionals Magazine

September 2021

Job Applicants and Age Discrimination Claims

HR Professionals Magazine

January 2021

Federal Court Vacates Portions of the DOL's Final Rule Under the Families First Coronavirus Response Act

HR Professionals Magazine

September 2020

Speaking Engagements

What's Buzzin' This Spring?: Littler Lawyers Address the Most Invasive Labor and Employment Issues Sprouting Up This Spring

Memphis, TN

March 22, 2023

Books & Book Chapters

- *The Brown Girl's Guide to College*
- *The Book of Success and Scholarship*