

## **Tara McAndrew**

Associate

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### **Focus Areas**

Employee Benefits  
Policies, Procedures and Handbooks  
Investigations  
Class Action  
ERISA and Benefit Plan Litigation

### **Overview**

Tara McAndrew maintains a nationwide practice representing employers in complex litigation matters. She has experience with every stage of litigation, including initial case analysis, dispositive motion drafting, all stages of discovery, and oral argument. On the compliance side, Tara facilitates internal investigations and advises employers in various facets of employee benefit matters, including ERISA and benefits planning, as well as fiduciary responsibilities. She also advises employers on compliance with labor and employment policies at the federal, state, and local levels.

### **Education**

J.D., Vanderbilt University Law School, 2022  
B.A., University of Rochester, 2019

### **Bar Admissions**

New York  
District of Columbia

## Languages

French

## Publications & Press

**Preliminary Injunction Against Illinois Equivalent Benefits Law for Temporary Workers**

*Littler ASAP*

March 15, 2024