

Tanner McCarron

Associate

Three Parkway
1601 Cherry Street, Suite 1400
Philadelphia, PA 19102
main: (267) 402-3000
direct: (267) 402-3021
fax: (267) 402-3131
tmccarron@littler.com



Focus Areas

Discrimination and Harassment
Litigation and Trials
Unfair Competition and Trade Secrets

Overview

Tanner McCarron counsels employers concerning challenges that arise in the workplace. He has trial and appellate experience resulting from his wide-ranging litigation practice in state and federal courts in Pennsylvania and New Jersey. He also represents employers in arbitration proceedings and before administrative agencies.

Substantively, Tanner has defended employers of all sizes in class actions and single-plaintiff claims arising under Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Americans with Disabilities Act, The Family and Medical Leave Act, Railway Labor Act, the WARN Act, the Fair Labor Standards Act, and their state counterparts.

Tanner also assists employers in matters regarding unfair competition, trade secrets, and covenants not to compete, both in enforcement and defense.

During law school, Tanner externed for the Hon. Robert B. Kugler, U.S. District Judge, District of New Jersey. He also served as senior staff on the *Villanova Law Review* and worked as a student attorney for the Villanova Farmworker Legal Aid Clinic.

While pursuing his Bachelor's degree in Business Administration, Tanner held positions in the offices of several members of the U.S. House of Representatives, including in House leadership, and public policy organizations throughout Washington, D.C.

Recognition

- Dean's Merit Scholar, *Villanova University Charles Widger School of Law*

Education

J.D., Villanova University School of Law, 2019

B.B.A., George Washington University, 2016, *cum laude*

Bar Admissions

Pennsylvania

New Jersey

Courts

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey

Publications & Press

DOL Provides Enforcement Reprieve for Certain Seasonal Establishments Coping with COVID-19

Little ASAP

September 22, 2020