

## Stephanie Compson

Professional Support Lawyer

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### Overview

Stephanie Compson brings a varied set of skills and experiences from private practice and her time as a senior in-house public lawyer. Stephanie has worked on a breadth of employment matters, including advising clients on the employment aspects of corporate transactions, the impact of TUPE in both asset transfers and outsourcing scenarios, complex C-Suite exit packages and executive level service agreements. Stephanie also has experience working with clients to defend employee claims (including high value discrimination and whistleblowing claims), achieving successful settlement terms.

In addition, Stephanie has advised the Department for Transport's Rail Passenger Services Directorate on an extensive range of employment, pensions, commercial and public law matters, including in respect of large projects such as the Williams-Shapps Plan for Rail and the rail reform transformation programme relating to workforce and pensions reform. Stephanie also has in-depth experience navigating equalities issues, in particular the application of the Public Sector Equality Duty on public policy development.

Stephanie has a strong interest in and experience developing and delivering training programs for clients and in-house legal teams on a range of legal matters.

Stephanie previously worked at international law firm King & Wood Mallesons and the Government Legal Department as part of the Rail Passenger Services legal team.

### Bar Admissions

United Kingdom (England and Wales)

## **Publications & Press**

### **UK Election News: Labour – All “Change” for Employment Law**

*Littler Insight*

June 27, 2024

### **The New Flexible Working Regime in the UK: How Will this Impact Remote and Hybrid Work?**

*Littler Insight*

May 31, 2024

### **UK: What Do Labour's Current Employment Law Proposals Mean for Employers?**

*Littler Insight*

May 1, 2024

### **Littler Global Guide - United Kingdom - Q4 2023**

*Littler Global Guide Quarterly*

January 16, 2024

### **UK's Worker Protection (Amendment of Equality Act 2010) Bill Receives Royal Assent, but Does it Significantly Increase Employer Responsibilities?**

*Littler ASAP*

December 7, 2023

### **New UK Regulations to Preserve EU-Derived Equality Principles**

*Littler ASAP*

December 1, 2023

### **Legal Reforms in the UK: Clarity or Chaos for Employers on the Horizon?**

*Littler ASAP*

December 1, 2023

### **Just in Time for the Holidays: Big Changes in the Law of Holiday in the UK**

*Littler Insight*

November 30, 2023

### **Agnew: A New Headache for UK Employers?**

*Littler Insight*

November 30, 2023

**UK: Non-visible Disabilities at Work: How to Take Action and Make an Impact**

*Littler Insight*

September 28, 2023

**UK: Reforming the Retained EU Law**

*Littler Insight*

July 27, 2023

**Littler Global Guide - United Kingdom - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**An Update on Employment Law Reform in the UK – Bills Receive Royal Assent**

*Littler ASAP*

July 6, 2023

**Retained EU Law (Revocation and Reform) Bill – What the New Developments Mean for UK Employment Law**

*Littler Insight*

May 26, 2023

**UK: New ACAS Guidance on Reasonable Adjustments for Mental Health**

*Littler ASAP*

May 25, 2023

**Littler Global Guide - United Kingdom - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Women in the Workplace: What's changed (and changing) in the UK and Europe**

*Littler Insight*

March 31, 2023

**What Does the Retained EU Law (Revocation and Reform) Bill Mean for UK Employment Law?**

*Littler Insight*

January 26, 2023

**Key UK Employment Law Trends for 2023**

*Littler Insight*

January 26, 2023

**Littler World Cup Matchups Part 6: Harassment**

*Littler Insight*

December 7, 2022

**UK Autumn Statement Round-up**

*Littler ASAP*

November 30, 2022

**Littler World Cup Matchups Part 3: Workplace Safety**

*Littler Insight*

November 21, 2022

**Littler World Cup Matchups Part 2: Short-Term Sick Pay**

*Littler Insight*

November 18, 2022

**Littler World Cup Matchups Part 1: Paid Vacation and Annual Leave**

*Littler Insight*

November 17, 2022

**Littler Global Guide - United Kingdom - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

**Speaking Engagements**

**The Outcome of the UK General Election and What It Might Mean for Employment Law**

July 18, 2024