

## Staci Ketay Rotman

Shareholder

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## Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Investigations  
Retail  
Wage and Hour  
Background Checks  
Business Restructuring and M&A

## Overview

Staci Ketay Rotman advises and represents employers in all aspects of labor and employment law. She represents clients before federal and state courts and administrative agencies, as well as in arbitration proceedings. Staci has experience with class actions, multiplaintiff litigation, TRO/preliminary injunctions and trials. She uses her litigation experience to counsel employers on how best to achieve their business objectives while minimizing the risks of litigation.

Staci serves as trusted counsel, investigator and problem solver for clients in a wide variety of industries, including manufacturing, financial services, retail, technology, insurance, hospitality and hotels, automotive and healthcare. She has extensive experience in connection with employment discrimination, sexual harassment, wrongful discharge, reductions in force, leave management, employee accommodation, restrictive covenants, employment related torts, employment policies and agreements, investigations and other workplace issues.

She also advises and represents employers on the Fair Labor Standards Act and related state statutes, ranging from worker classification audits to claims alleging unpaid wages.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Chicago Bar Association

## Recognition

- Named, Leading Lawyer, *Chambers*, 2016-2018
- Named, Super Lawyer, *Super Lawyers*, 2019
- Named, Rising Star, *Super Lawyers*, 2009, 2012

## Education

J.D., Chicago-Kent College of Law, 1997, *with Honors*  
B.A., University of Illinois, Urbana-Champaign, 1994

## Bar Admissions

Illinois

## Courts

U.S. Court of Appeals, 7th Circuit  
U.S. District Court, Northern District of Illinois  
U.S. District Court, Central District of Illinois  
U.S. District Court, Eastern District of Michigan  
U.S. District Court, Northern District of Indiana

## Publications & Press

### **Littler Expands Chicago Office with Four New Shareholders**

*Littler Press Release*

January 24, 2019

## Speaking Engagements

### **Presenter, How to Achieve Your Business Objectives While Minimizing the Risks of Litigation**

2016 NCSEA Winter Leadership Forum, San Diego, CA

March 10, 2016

**Panelist, Preparing for and Surviving a DOL Audit and Aggressive Investigations by State Equivalents**

American Conference Institute's Annual National Forum on Wage Hour Claims and Class Actions, Miami, FL  
January 28, 2016

**Panelist, FLSA Administrative and Executive Exemptions: Avoiding, Auditing and Correcting Misclassifications**

Strafford Webinar

August 5, 2015

**Panelist, Pre and Post-Shift Activities Post-Integrity Staffing v. Busk; and the Latest on the "Integral and Indispensable" Test and the Determination of Compensable Work Time**

American Conference Institute's Annual National Forum on Wage Hour Claims and Class Actions, New York, NY  
May 28, 2015

**Panelist, Illinois Legislative Update: Looking Ahead – Political Climate and Legislative Update on the 99th General Assembly**

Illinois Institute for Continuing Legal Education: Annual Business & Employment Law Institute, Chicago, IL

April 27, 2015

**Panelist, Spotlight on Recent Surge in Religious Discrimination Claims**

American Conference Institute's 6th Annual Forum on Defending and Managing Employment Discrimination Litigation, New York, NY

July 31-August 1, 2014