



Spencer Soucy

Associate

900 Third Avenue
New York, NY 10022
main: (212) 583-9600
direct: (212) 471-4407
fax: (212) 832-2719
ssoucy@littler.com



Focus Areas

Workplace Privacy and Data Security

Overview

Spencer Soucy works exclusively with Littler's Privacy Practice Group and with CCPA/CPRA attorneys. She represents and counsels employers on all aspects of workplace privacy and information security in both the U.S. and internationally, including:

- The California Consumer Privacy Act (CCPA), New York SHIELD Act, Virginia Consumer Data Protection Act, and other state data protection laws
- The EU General Data Protection Regulation (GDPR) and other global data protection laws
- Responding to security breaches in compliance with federal and state data breach notification requirements
- Biometric data privacy issues
- Social media and other new technologies
- Platform privacy policies and terms of use
- “Bring-your-own-device” programs, wearable devices, and other technologies in the workplace
- Background checks and use of criminal history, including under the Fair Credit Reporting Act (FCRA) and state “ban-the-box” laws
- The Health Insurance Portability and Accountability Act (HIPAA) and other health laws
- The Federal Wiretap Act
- Employee surveillance and monitoring, including under the Federal Electronic Communications Privacy Act, and Stored Communications Act
- The Telephone Consumer Protection Act

Spencer is a Certified Information Privacy Professional (CIPP/US), and worked as a cybersecurity and data privacy associate assisting with incident response prior to joining Littler's New York office.

She previously worked as a pre-bar associate in Littler's San Francisco office before moving to New York City.

Professional and Community Affiliations

- Member, International Association of Privacy Professionals (IAPP)

Education

J.D., Washington University in St. Louis, School of Law, 2019

B.A., Washington University in St. Louis, 2015

Bar Admissions

New York

Maryland

Languages

Spanish

Publications & Press

Turn on the Lights: New York Mandates Transparency in Electronic Monitoring

Littler Insight

November 11, 2021