

Soowon Hong

Of Counsel | Singapore Registered Foreign
Lawyer

12 Marina Boulevard
MBFC Tower 3, Level 17-01
Singapore
direct: +65 6964-8714
shong@littler.com



Focus Areas

Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Business Restructuring and M&A
Staffing, Independent Contractors and Contingent Workers
Investigations

Overview

Soowon Hong is an experienced employment lawyer, admitted to practice in Korea since 2007.

Soowon provides pragmatic advice to multinational clients on Korean law based on her extensive experience on a wide variety of labor and employment matters in Korea. Examples include:

- Korean employment law advice
- Policies, handbooks, and employment contracts
- Hiring, performance management and termination of employees
- Employment law aspects of restructurings, mergers and acquisitions, out-sourcing and in-sourcing, and redundancies
- Internal investigations for violation of policies and local law
- Representation of clients for Ministry of Employment and Labor investigations

Soowon's in-depth knowledge of the law, language and culture in Korea and her experience of having lived in the U.S. and Europe for more than 10 years informs her practice, bringing clarity to workplace uncertainties for her multinational clients. Her guidance, document reviews and communication can be conducted in English or Korean, bringing precision and efficiency to the counseling process.

Acting as a point of contact for Korean and international corporations with outbound employment needs, Soowon also strategically manages international labor and employment legal advice, connecting clients with local counsel to facilitate their needs.

Before joining Littler, Soowon was a partner in a well-recognized law firm in Korea and has practiced law for more than 15 years. She received an LLM in the United Kingdom and worked in London for a UK law firm with a global presence.

**Not licensed to practice law in Singapore or appear in local courts. Littler partners with local firms to service clients on matters related to Singapore law.*

Professional and Community Affiliations

- Member, Korean Bar Association
- Member, Seoul Bar Association

Education

LL.M., University of Cambridge, 2014

Judicial Research and Training Institute of the Supreme Court of Korea, 2007

B.B.A., Seoul National University, 2005

Bar Admissions

South Korea

Languages

English

Korean

Publications & Press

Three Things to Consider when Dismissing Employees in Asia

Littler Podcast

May 22, 2024

Littler Global Guide - South Korea - Q1 2024

Littler Global Guide Quarterly

April 17, 2024

A Comprehensive Global Guide for AI Data Protection in the Workplace

Corporate Compliance Insights

April 16, 2024

Developing a Global Data Protection Framework for Artificial Intelligence in the Workplace

Littler Insight

February 29, 2024

South Korea Proposes Mandatory Human Rights Due Diligence Obligations on Employers

Littler Insight

January 16, 2024

Littler Expands Asia-Pacific Capabilities with Addition of Korea, Hong Kong and Malaysia-Qualified Lawyers to APAC Regional Office in Singapore

Littler Press Release

October 16, 2023

Speaking Engagements

Data Protection for Multinational Employers: Frameworks, Artificial Intelligence and More

May 15, 2024

Managing Unfair Competition: Critical Practices for the Employer in Asia

March 27, 2024