



## Siobhan M. Sweeney

Shareholder

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### Focus Areas

Litigation and Trials

Whistleblowing and Retaliation

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Corporate Compliance and Ethics

Investigations

### Overview

Siobhan M. Sweeney defends businesses in employment and labor litigation, conducts sensitive investigations, and provides legal counsel and advice on all aspects of the employment relationship.

Siobhan's litigation practice includes first and second chair trial experience, defense of employers in state and federal courts, agencies and arbitral forums throughout the Northeast and Midwest regions including the Equal Employment Opportunity Commission (EEOC), the Department of Labor (DOL), Occupational Safety and Health Administration (OSHA) and Financial Industry Regulatory Authority (FINRA). Her experience includes defense of claims for violation of laws related to:

- Discrimination (race, gender, religion, national origin, age, disability, gender identity, e.g. sexual orientation)
- Whistleblower and retaliation
- Contract and quasi-contract
- Leaves and accommodations
- Defamation
- Employment torts

Siobhan provides practical and business-focused advice to employers on a wide variety of workplace issues, including leaves of absence, accommodations, employee discipline and discharge, employment and separation agreements, hiring, employment policies and handbooks, internal investigations and compliance.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Boston Bar Association
- Member, appointed since 2010, Massachusetts State Advisory Committee to the U.S. Civil Rights Commission

## Recognition

- Named, The Best Lawyers in America®, 2021-2023
- Named, Super Lawyer, New England, *Super Lawyers*, 2009-2012, 2014-2016
- Named, Rising Star, New England, *Super Lawyers*, 2005

## Education

J.D., Boston University School of Law, 1992

B.A., University of Virginia, 1988

## Bar Admissions

Massachusetts

## Courts

U.S. Supreme Court

U.S. District Court, District of Massachusetts

U.S. Court of Appeals, 2nd Circuit

## Publications & Press

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

## Speaking Engagements

### **Accommodating Mental Health Issues in the Workplace**

2019 New England Employer Conference, Newton, MA

September 27, 2019

### **#NotYouToo: How to Conduct Legal Investigations in the Aftermath of #MeToo**

Boston, MA

June 11, 2019

### **Paid Family and Medical Leave, Marijuana, and Other Hot Topics For Massachusetts Employers**

Boston, MA

April 11, 2019

### **2018 Employment Law Update**

Boston, MA

June 8, 2018

### **Emerging Pay Equity Laws - How to Advise Your C-Suite and Safeguard Your Company**

March 15, 2017

### **Investigations: The Corner Stone of Effective EEO Policies and Codes of Conduct**

2016 New England Employer Conference, Burlington, MA

October 13, 2016