

## Simerdip Khangura

Shareholder

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### Focus Areas

Unfair Competition and Trade Secrets  
Leaves of Absence and Disability Accommodation  
Discrimination and Harassment  
Whistleblowing and Retaliation  
Wage and Hour

### Overview

Simerdip (Simi) Khangura advises and represents employers including multinational corporations to local small businesses in a wide range of employment matters. She represents clients in various industries, including financial, retail, education, and transportation. Her practice includes advice and counsel and litigation. She handles matters involving:

- Discrimination
- Harassment
- Retaliation
- Unfair competition and trade secrets
- Disability accommodation and leave issues
- Whistleblowing
- Wage and hour class actions

Simi also has a focus on trade secrets and unfair competition, including consulting with employers regarding arrival and departure of key employees and enforceability of restrictive covenants, as well as litigating unfair competition and trade secret disputes.

Simi has extensive experience with the entire litigation process, including having resolved claims through informal negotiations pre-lawsuit, to first chairing three jury trials. In addition to her trial work, Simi has represented her clients in

numerous administrative courts, including the Workers' Compensation Board, Office of Administrative Hearings, and the Division of Labor Standard and Enforcement.

Simi has committed over 10 years of her career to concentrating in employment issues. Prior to joining Littler, Simi worked for the California Office of the Attorney General in the employment section where she represented public employers in employment litigation. Prior to that, Simi was a plaintiff's employment attorney. Having been on both sides of the fence, she brings a unique perspective to her practice, which allows her to be strategic and practical when advising her clients.

## Professional and Community Affiliations

- Member, South Asian Bar Association
- Member, California Labor and Employment Law Section

## Education

J.D., Boston University School of Law, 2010  
B.A., University of California Berkeley, 2006

## Bar Admissions

California

## Courts

U.S. District Court, Eastern District of California  
U.S. District Court, Central District of California  
U.S. District Court, Northern District of California  
U.S. District Court, Southern District of California

## Languages

Punjabi

## Publications & Press

**Littler Announces New Shareholders and Principals Elevating 26 Attorneys**  
*Littler Press Release*  
January 4, 2021

**A Rare Occurrence: California Court Overturns Arbitrator's Award**

*Littler Insight*

November 19, 2020

**Revisiting Restrictive Covenants in a Commercial Setting: The California Supreme Court Applies a Less Aggressive Approach**

*Littler Insight*

August 11, 2020

**Littler's Sacramento Office Grows with Addition of Two Attorneys**

*Littler Press Release*

January 4, 2018

**Are You In Compliance With California's Anti-Discrimination And Anti-Harassment Policies?**

*The Indian Business Owner*

September 1, 2016