

## Silvia Locantore

Associate

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## Focus Areas

Hiring, Performance Management and Termination  
Policies, Procedures and Handbooks  
Staffing, Independent Contractors and Contingent Workers  
Privacy and Data Security  
Robotics, Artificial Intelligence (AI) and Automation

## Overview

Silvia Locantore advises Italian and international clients on employment and labor law matters, in court and out-of-court.

In particular, she focuses on all aspects related to the establishment, management, and termination of the employment relationships, including disciplinary procedures, dismissals, negotiation, and drafting of settlements.

Her practice includes the following:

- Drafting employment contracts (as well as restrictive covenants), independent contractors' agreements and agency contracts
- Counseling employers on remuneration and incentive plans
- Assistance in individual and collective dismissal procedure
- Management of the labor aspects of restructuring deals (transfer of undertakings; mergers and acquisitions; trade unions relationships management)
- Ongoing legal support related to privacy in the workplace
- Legal advice on health and safety, compliance, and whistleblowing matters
- Drafting and review of handbooks and policies

Before joining Littler, Silvia worked in the employment practice group of an international law firm and in a leading Italian boutique firm that focused on employment law and industrial relations.

## Education

Master's Degree in Law, University of Bari Aldo Moro, 2014, *summa cum laude*

Second Level University Master's Degree in Law, Roma Tre University, 2021

## Bar Admissions

Italy

## Languages

Italian

English

French

## Speaking Engagements

### **New Workers and New Contracts in the Digital World**

Labour 2030 – Rethinking the future of work, Porto, Portugal

July 13-14, 2017

### **Roundtable Discussion, Work through Digital Platforms and New Economies**

Jobless Society Forum 2017, Fondazione Giangiacomo Feltrinelli, Milan, Italy

May 30, 2017

## Books & Book Chapters

- Codice del Lavoro – Disciplina del rapporto di lavoro subordinato privato, *Franco Toffoletto and Paola Pucci, Il Sole 24Ore*, 2016, 2017, 2018 editions