



Shaylon R. Lovell

Associate

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Focus Areas

Staffing, Independent Contractors and Contingent Workers
Discrimination and Harassment
Hospitality

Overview

Shaylon R. Lovell focuses his practice on labor and employment matters.

Prior to law school, Shaylon worked in human resources for a Fortune 500 hospitality company as a labor relations specialist. He was responsible for training operational departments on various aspects of the business from an HR perspective, compiling and analyzing labor relations issues and complaints, conducting investigations of labor and contract concerns and grievance proceedings.

Shaylon previously worked in a management capacity in hospitality operational departments with skillsets including predictive forecasting and scheduling of employees, payroll, policy drafting and implementation.

He served 10 years as a noncommissioned officer for the U.S. Army and Utah Army National Guard as a field artillery surveyor. A decorated combat veteran, he completed two deployments in support of Operation Enduring Freedom and Operation Iraqi Freedom in 2005-2006. Shaylon is a Distinguished Honor Graduate and Class Leader of the U.S. Army Field Artillery Surveyor School in Fort Sill, Oklahoma.

Professional and Community Affiliations

- Former Treasurer, Military and National Security Law Club, Brigham Young University

Education

J.D., J. Reuben Clark Law School, Brigham Young University, 2017

B.S., University of Nevada, Las Vegas, 2008, *magna cum laude*

Bar Admissions

Arizona

Utah

Courts

U.S. District Court, District of Utah

Publications & Press

What Do California's New Training Requirements Mean for Staffing Firms?

SHRM Online

February 21, 2019

What Do California's New Sexual Harassment Training Requirements Mean for Staffing Firms?

Littler Insight

February 14, 2019

New Arizona Laws Address Data Breaches and Hiring Ex-Offenders

Littler ASAP

June 14, 2018

Speaking Engagements

Updates and Best Practices for I-9s and Handbooks

Littler Arizona Employer Conference, Phoenix, AZ

October 25, 2018

SAHRA Conference

Yuma, AZ

October 18, 2018