

## Shaun M. Bennett

Associate

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### Focus Areas

Labor Management Relations  
Discrimination and Harassment  
Wage and Hour  
Whistleblowing, Compliance and Investigations  
Litigation and Trials

### Overview

Shaun M. Bennett focuses his practice on labor and employment law matters. He has litigated cases throughout federal and state courts in Virginia. He has experience in the courts as well as representing employers in proceedings before government agencies such as the National Labor Relations Board (NLRB) and the Equal Employment Opportunity Commission (EEOC). Shaun has represented clients to defend against lawsuits brought as single-plaintiff actions, collective actions, and class actions.

In addition to his litigation experience, he has represented and advised clients in the drafting of and revision of employment policies and employee handbooks covering the full scope of labor and employment law, and has represented clients across a broad array of industries.

Previously, Shaun clerked for Justice Stephen R. McCullough of the Supreme Court of Virginia, where he analyzed novel issues of Virginia law and received a behind-the-scenes look at the appellate process in Virginia's highest court.

### Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025

## Education

J.D., Washington and Lee University School of Law, 2018

M.S., American University, 2015

B.A., Gettysburg College, 2012

## Bar Admissions

Virginia

## Courts

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia

## Speaking Engagements

### **A Winning Strategy for All Employers – Whether Union-Free or Organized**

SHRM Legal Update, Richmond, VA

March 14, 2024

### **Make Another Sharp Left Turn: The Pro-Labor Shift Continues**

Tysons Corner, VA

September 14, 2023