

## Shannon R. Creasy

Knowledge Management Counsel

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## Focus Areas

Littler Knowledge Management  
Wage and Hour  
Audit Services  
Discrimination and Harassment  
Legislative and Regulatory  
Class Action  
Littler Pay Equity Assessment  
Unfair Competition and Trade Secrets

## Overview

An attorney in Littler's Knowledge Management Department, Shannon Creasy focuses on the strategic direction of the firm's internal use of generative AI. She also works closely with the firm's practice groups to create and manage legal resources and processes to capture and leverage Littler's collective knowledge and experience to help optimize attorney efficiency and enhance strategic representation of Littler's clients.

Prior to joining Knowledge Management, Shannon was a shareholder in Littler's Atlanta office, where she advised and represented employers in a broad range of labor and employment matters, including litigation and investigations relating to federal and state wage and hour laws, discrimination, harassment, retaliation, pay equity, unfair competition and misappropriation of trade secrets.

In a partnership with the Georgia Asylum and Immigration Network (GAIN), Shannon provided pro bono representation to a victim of human trafficking in an immigration matter. In law school, she served as an associate editor for the *Georgia State University Law Review* and she worked as an intern with the Equal Employment Opportunity Commission (EEOC), where she researched and evaluated employment discrimination claims.

## Professional and Community Affiliations

- Member, Phi Kappa Phi, University of North Georgia
- Member, Psi Chi, University of North Georgia
- Member, Pi Gamma Mu, University of North Georgia

## Recognition

- Named, Honors Recognition for Excellence in Litigation, *Georgia State University College of Law*
- Recipient, CALI Excellence Award in Corporations, *Georgia State University College of Law*
- Recipient, CALI Excellence Award in Alternative Dispute Resolution, *Georgia State University College of Law*

## Education

J.D., Georgia State University College of Law, 2010, *cum laude*

B.S., University of North Georgia, 2000, *magna cum laude*

## Bar Admissions

Georgia

## Courts

Georgia Supreme Court

Georgia Court of Appeals

U.S. District Court, Northern District of Georgia

## Publications & Press

### **Ninth Circuit Reaffirms Only Job-Related Factors Will Excuse Pay Disparity Under Federal EPA, Prior Salary Not Job-Related**

*Littler Insight*

March 3, 2020

### **Littler Elevates 28 Attorneys**

*Littler Press Release*

January 2, 2019

### **The Federal Companionship Exemption Remains Intact: Steps Home Health Agencies Can Take to Establish Eligibility for the Federal Exemption and Comply with State Wage & Hour Laws**

*ABA's Health Lawyer*

April 1, 2015

**Preparing for the Elimination of the Minimum Wage and Overtime Exemption for Home Healthcare Aides**

*The Health Lawyer*

December 1, 2014

**Defending Against a Charge of Obscenity in the Internet Age: How Google Searches Can Illuminate Miller's  
"Contemporary Community Standards"**

*Georgia State University Law Review: Vol. 26: Iss. 3*

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