

Shannon R. Creasy

Shareholder

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Overview

Shannon R. Creasy represents employers in litigation and administrative charges involving a broad range of labor and employment disputes, including claims of:

- Federal and state wage and hour law violations
- Discrimination
- Harassment
- Retaliation
- Misappropriation of trade secrets and restrictive covenant matters

In addition to her litigation practice, Shannon drafts and reviews employee handbooks, employment agreements, and separation agreements. She counsels employers to ensure compliance with federal and state laws regarding:

- Wage and hour practices
- Anti-discrimination and anti-harassment policies
- Restrictive covenants
- Pre-employment screening processes
- Leave of absence matters

In a partnership with the Georgia Asylum and Immigration Network (GAIN), Shannon is currently providing pro bono representation to a victim of human trafficking in an immigration matter. During law school, she was an associate editor for the *Georgia State University Law Review* and worked as an intern in the legal unit of the Equal Employment Opportunity Commission (EEOC), where she researched and evaluated employment discrimination claims.

Professional and Community Affiliations

- Member, Phi Kappa Phi, University of North Georgia
- Member, Psi Chi, University of North Georgia

- Member, Pi Gamma Mu, University of North Georgia

Recognition

- Named, Honors Recognition for Excellence in Litigation, *Georgia State University College of Law*
- Recipient, CALI Excellence Award in Corporations and Alternative Dispute Resolution - Georgia State University College of Law

Education

J.D., Georgia State University College of Law, 2010, *cum laude*

B.S., University of North Georgia, 2000, *magna cum laude*

Bar Admissions

Georgia

Courts

Georgia Supreme Court

Georgia Court of Appeals

U.S. District Court, Northern District of Georgia

Publications & Press

Ninth Circuit Reaffirms Only Job-Related Factors Will Excuse Pay Disparity Under Federal EPA, Prior Salary Not Job-Related

Littler Insight

March 3, 2020

Littler Elevates 28 Attorneys

Littler Press Release

January 2, 2019

The Federal Companionship Exemption Remains Intact: Steps Home Health Agencies Can Take to Establish Eligibility for the Federal Exemption and Comply with State Wage & Hour Laws

ABA's Health Lawyer

April 1, 2015

Preparing for the Elimination of the Minimum Wage and Overtime Exemption for Home Healthcare Aides

The Health Lawyer

December 1, 2014

**Defending Against a Charge of Obscenity in the Internet Age: How Google Searches Can Illuminate Miller's
"Contemporary Community Standards"**

Georgia State University Law Review: Vol. 26: Iss. 3

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