



## Shahram Samie

Associate

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## Focus Areas

Global Mobility and Immigration  
International Employment Law  
Affirmative Action/OFCCP Compliance  
Inclusion, Equity & Diversity

## Overview

Shahram Samie represents and counsels employers in a broad range of employment law matters arising under both federal and state laws. In addition to litigation, Shahram counsels clients on a wide variety of issues, including engaging in the interactive process with employees with work restrictions.

Additionally, Shahram has given presentations on corporal punishment, workplace harassment and bullying.

## Education

J.D., University of California, Los Angeles School of Law, 2009  
B.A., Georgetown University, 2003

## Bar Admissions

California  
New York

## Courts

U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Central District of California  
U.S. District Court, Eastern District of California  
U.S. District Court, Northern District of California

## Languages

Persian

## Publications & Press

### **Social and Political Issues and the Workplace – Implications for Employers**

*Littler Report*

May 12, 2021

### **OFCCP Announces FY 2020 Audit Schedule**

*Littler Insight*

September 23, 2020

## Speaking Engagements

### **Staying Alive After AB5: Can California Businesses Still “Depend” on Independent Contractors?**

Webinar

April 21, 2020

### **Implicit Bias in the Workplace**

Littler/Muslim Bar Association of Southern California, Los Angeles, CA

October 23, 2019