

Sebastian Chilco

Knowledge Management Counsel

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Focus Areas

Wage and Hour

Leaves of Absence and Disability Accommodation

Legislative and Regulatory Practice

Littler Knowledge Management

Workplace Policy Institute

Overview

As a member of Littler's Knowledge Management Department, Sebastian Chilco works closely with the firm's attorneys to effectively and efficiently answer clients' labor and employment law questions. He supports the practice groups' efforts to monitor, analyze and report on legislative, regulatory and caselaw developments.

As part of Littler's Workplace Policy Institute (WPI), Sebastian helps employers understand how nationwide legislative and regulatory developments concerning the minimum wage, tips, overtime, and paid leave impact their workplaces. Additionally, he counsels businesses on California developments, with a focus on local laws in the San Francisco Bay Area.

As co-leader of the firm's paid leaves subgroup, he helps clients and attorneys navigate the always-expanding universe of mandatory job-protected paid leave requirements, along with counseling on voluntary paid leave benefits.

Sebastian is a contributor to Littler GPS®, provides research and editorial assistance for the firm's online and print materials and assists in the development of client and firm compliance tools.

Prior to joining the firm, Sebastian represented clients in general civil litigation matters. During law school he was an editor of the *New College of California Law Review*.

Recognition

- Named, Readers Choice Awards, Employer Liability Issues, *JD Supra*, 2020

Education

LL.M., City University London

J.D., New College of California School of Law

B.A., University of California, Santa Cruz

Bar Admissions

California

Publications & Press

Governor Signs Amendments to Expand, and Better Align, Paid Sick Leave Requirements Throughout California

Little Insight

October 5, 2023

New Edgewater, Colorado Minimum Wage Ordinance Highlights Compliance Challenge

Little ASAP

August 8, 2023

Connecticut Expands Paid Sick and Safe Leave Uses

Little ASAP

June 29, 2023

As Temperatures Rise, So Do Minimum Wage, Tipped, and Exempt Employee Pay Rates Across the United States

Little Insight

May 31, 2023

Paid Sick and Safe Leave Blooms in Bloomington, MN with Release of Initial Rules

Little Insight

April 7, 2023

What COVID-19 Leave Is Left?

Little Insight

March 7, 2023

Philadelphia Issues Rules on COVID Paid Sick Leave, and Revises “During COVID” Rules for Regular and Healthcare Employee Paid Sick Leave

Little Insight

March 6, 2023

San Francisco Issues Paid Military Leave FAQs

Little Insight

February 21, 2023

San Francisco Mandates Paid Military Leave

SHRM Online

February 8, 2023

St. Paul & Bloomington, Minnesota Amend Their Sick and Safe Time Ordinances

Little Insight

February 1, 2023

Michigan Appeals Court “Undoes” Lower Court’s “Undoing” of What Legislature “Undid” Concerning Minimum Wage, Tip, and Paid Leave Standards

Little ASAP

January 27, 2023

New San Francisco Law Requires Supplemental Compensation During Military Leave

Little Insight

January 27, 2023

New Year, New State Minimum Wages: Inflation Raises The Bar

Law360 Employment Authority

January 2, 2023

Colorado (Again) Changes Rules on How Employers Must Compensate Employees Using Paid Leave

Little ASAP

December 20, 2022

Little World Cup Matchups Part 2: Short-Term Sick Pay

Little Insight

November 18, 2022

Little World Cup Matchups Part 1: Paid Vacation and Annual Leave

Little Insight

November 17, 2022

After the Ball Drops, Wages Rise: Minimum Wage, Tipped and Exempt Employee Pay Increases on January 1, 2023

Little Insight

November 17, 2022

New California “Designated Person” Standards Could (Further) Complicate Leave Administration

Little Insight

October 3, 2022

California Extends COVID-19 Supplemental Paid Sick Leave Through 2022, Makes Small Amendment and Offers Grants for Smaller Employers

Little ASAP

September 30, 2022

Dear Littler: Do we need to do anything different for Monkeypox?

Dear Littler

September 22, 2022

Inflation guts Wall Street optimism; worse could be ahead if railroad workers strike Friday

Poynter

September 14, 2022

Rules Governing Oregon’s New Paid Family and Medical Leave Insurance Program and Equivalent Plan Application Process Finalized

Little Insight

September 14, 2022

Minimum Wages to Surge With State, Local Laws Tied to Inflation

Bloomberg Law

August 30, 2022

Monkeypox: What Does this Mean for Employers?

Little Insight

August 3, 2022

Inflation Disrupts California’s Minimum Wage Rate Schedule, Prompts Pay Increases for Non-Exempt and Exempt Employees in 2023, and Impacts Other California Laws

Little ASAP

August 3, 2022

Michigan Decision Leaves Employers Uncertain About Minimum Wage, Tips, and Paid Sick Leave

SHRM Online

July 22, 2022

Michigan Decision Leaves Employers Uncertain About Current State of Minimum Wage, Tips, and Paid Sick Leave Laws

Little ASAP

July 20, 2022

An Enchanting Look at New Mexico's Paid Sick and Safe Leave Final Regulations and Other Guidance

Little Insight

June 27, 2022

San Francisco's Newest (and Permanent) Public Health Emergency Leave Ordinance

Little Insight

June 9, 2022

Inflation Is Sending State Wage Floors Above \$15 An Hour

Law360 Employment Authority

June 8, 2022

U.S. Minimum Wage, Tipped, and Exempt Employee Pay Increases Will Heat Up This Summer (And Possibly Other Seasons)

Little Insight

June 3, 2022

Delaware Joins the Family (Paid Family-Medical Leave, That Is)

Little Insight

May 18, 2022

Amended Maine Law Will Require Vacation Payout When Employment Ends

Little ASAP

April 22, 2022

California Issues New FAQs on COVID-19 Paid Sick Leave

SHRM Online

March 18, 2022

Updated California Supplemental Paid Sick Leave FAQs Answer Some Big Questions

Little ASAP

March 11, 2022

Philadelphia's COVID-19 Paid Leave Ordinance for 2022 and 2023

Little Insight

March 10, 2022

Inflation-Related Wage Changes Require Employers to Keep Their CP-Eye on the Prize

Little ASAP

March 2, 2022

California Labor Commissioner Issues 2022 COVID-19 Supplemental Paid Sick Leave Posters and FAQs, But Many Questions Remain

Little Insight

February 18, 2022

An Employer's Guide to California's 2022 COVID-19 Paid-Sick-Leave Law

SHRM Online

February 15, 2022

California Governor Signs 2022 Supplemental Paid Sick Leave Bill

Little Insight

February 9, 2022

It's Wild Wild West (Hollywood): Minimum Wage (to the Max), Paid (and Unpaid) Leave . . . and Service Charges

Little Insight

November 18, 2021

Ring in the New Year with Minimum Wage, Tipped and Exempt Employee Pay Increases

Little Insight

November 18, 2021

Federal Tax Credits Now Available When Certain Employees Use Emergency Paid Leave to Help Others Obtain or Recover from COVID-19 Vaccine

Little ASAP

August 3, 2021

Los Angeles Mayor Revises Existing, and Issues New, Order Requiring Paid Sick Leave for Absences Related to COVID-19 Vaccines

Little Insight

June 28, 2021

Marin County, California Requires Small Employers to Provide Supplemental Paid Sick Leave

Little ASAP

June 16, 2021

Sonoma County, California Extends and Retroactively Expands Emergency Paid Sick Leave Ordinance

Little ASAP

June 9, 2021

Spring into Summer and Fall Minimum Wage, Tipped, and Exempt Employee Pay Increases

Little Insight

June 7, 2021

Philadelphia Strengthens Workplace Protections for Domestic Violence Victims

SHRM Online

May 25, 2021

Los Angeles County Enacts Paid Vaccine Leave Ordinance

Little ASAP

May 19, 2021

Philadelphia Strengthens Workplace Protections for Victims of Domestic Violence

Little ASAP

May 14, 2021

Little Lightbulb: A Dose of Paid Time Off for COVID-19 Vaccinations

Little Insight

April 16, 2021

New Mexico's Healthy Workplaces Act Brings Paid Sick and Safe Time Law to the Land of Enchantment

Little Insight

April 13, 2021

Philadelphia Enacts 2021 Public Health Emergency Leave Ordinance

Little Insight

April 5, 2021

California Enacts (Retroactive) 2021 Emergency Supplemental Paid Sick Leave Law

Little Insight

March 22, 2021

Latest COVID-19 Relief Package Provides Tax Credits for Voluntary Paid Sick and Family Leave

Little ASAP

March 18, 2021

Emergency Paid Sick Leave Changes in Sonoma County, San Francisco, and the City of Los Angeles

Little ASAP

February 12, 2021

Santa Rosa, California Extends and Amends its Emergency Paid Sick Leave Ordinance

Little ASAP

February 4, 2021

California Counties of Los Angeles and Sonoma Vote on Extending, Expanding Supplemental Paid Sick Leave Ordinances

Little ASAP

January 28, 2021

Oakland, California Retroactively Extends Emergency Paid Sick Leave Ordinance

Little ASAP

January 20, 2021

San Jose Revises Emergency Paid Sick Leave Law While Other California Localities Take Steps Toward Similar Action

Little Insight

January 7, 2021

Will California Employers Ring in the New Year with Emergency Paid Sick Leave Laws?

Little Insight

December 21, 2020

Minimum Wage, Tipped and Exempt Employee Pay in 2021: A Rates-Only Update

Little Insight

November 18, 2020

Employer Compliance Deadline Approaching for New Sacramento County, California Supplemental Paid Sick Leave Ordinance

Little Insight

October 9, 2020

Philadelphia Pandemic Laws Require Additional Paid Leave for Employees and Gig Workers, Other Pay and Benefits for Healthcare Workers

Little Insight

September 18, 2020

California Expands COVID-19 Supplemental Paid Sick Leave Requirements

Little Insight

September 10, 2020

Washington State Institutes Supplemental Paid Sick Leave Requirement for Food Production Workers

Little Insight

August 28, 2020

New FFCRA FAQs Address Return-to-School Leave Issues

Little ASAP

August 28, 2020

Dear Littler: How Do We Manage Time Off, Scheduling & Accommodation Requests from Employees with Children Whose Education is Affected by COVID-19?

Dear Littler

August 26, 2020

Sonoma County, California Enacts Emergency Paid Sick Leave Ordinance

Little Insight

August 20, 2020

Oakland, California Releases Emergency Paid Sick Leave FAQs

Little ASAP

July 30, 2020

DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

SHRM Online

July 24, 2020

DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act

Little ASAP

July 21, 2020

California Fireworks: Sacramento, Santa Rosa, and San Mateo County Enact Emergency Paid Sick Leave Ordinances

Little Insight

July 9, 2020

New San Francisco Emergency Ordinance Requires Layoff Notices, Reemployment Rights and Reasonable Accommodation for Eligible Workers

Little Insight

July 7, 2020

DOL Provides Guidance on FFCRA Leave Due to Summer Camp Closures

SHRM Online

July 1, 2020

DOL Provides Guidance on FFCRA Leave Relating to Summer Camp and Program Closures

Little ASAP

June 29, 2020

Colorado Passes Law Requiring Employers to Provide Three Types of Paid Sick Leave

Little ASAP

June 26, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (COVID-19 Catch-Up / Midyear Rate Edition)

Little WPI Report

June 9, 2020

D.C. Amends Emergency Paid Leave Amendments

Little ASAP

June 8, 2020

COVID and Contractors – New Leave Laws Impact Worker Classification

Little Podcast

June 3, 2020

Chicago Enacts Additional Amendments to its Paid Sick Leave Ordinance

Little ASAP

May 21, 2020

COVID-19 Supplemental Paid Sick Leave Docks in Long Beach, California

Little ASAP

May 20, 2020

Bay Bridge Series: Oakland Enacts COVID-19 Supplemental Paid Sick Leave Ordinance

Little Insight

May 14, 2020

Supplemental Paid Sick Leave (Immediately) Required in Unincorporated Los Angeles County, California

Little ASAP

April 29, 2020

Colorado Expands Coverage and Amount of Leave under Health Emergency Leave with Pay (HELP) Rules

Little ASAP

April 28, 2020

San Francisco Mayor Signs Public Health Emergency Leave Ordinance and Agency Issues Guidelines

Little ASAP

April 19, 2020

California Extends COVID-19 Paid Sick Leave to Essential Food Sector Workers

Little ASAP

April 17, 2020

San Francisco (Again) Passes Public Health Emergency Leave Ordinance, with Changes

Little ASAP

April 15, 2020

Los Angeles, California Adopts Rules to Implement Supplemental Paid Sick Leave Order

Little ASAP

April 13, 2020

Knowing the Way to San Jose's Emergency Paid Sick Leave Ordinance

Little ASAP

April 9, 2020

The L.A. Story of Supplemental Paid Sick Leave

Little ASAP

April 9, 2020

San Francisco Expected to Require Employers with 500 or More Employees to Provide Paid Public Health Emergency Leave

Little ASAP

April 8, 2020

California Court of Appeal Addresses Whether There are Limits to Vacation Payout Requirement for "Unlimited" Vacation Policies

Little Insight

April 7, 2020

After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As

Little ASAP

April 3, 2020

DOL Releases Regulations Implementing the Families First Coronavirus Response Act

Little Insight

April 2, 2020

DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance

Little ASAP

March 29, 2020

Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations

Little ASAP

March 27, 2020

Colorado COVID-19 HELP Rules Expand Covered Industries & Uses

Little ASAP

March 27, 2020

DOL Releases Q&A Guidance on Families First Coronavirus Response Act

Little ASAP

March 24, 2020

Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law

Little ASAP

March 18, 2020

Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill

Little ASAP

March 16, 2020

House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions

Little ASAP

March 14, 2020

New FAQs Clarify Colorado Emergency Paid Sick Leave Rules

Little ASAP

March 13, 2020

Colorado Emergency Rule Requires Up to 4 Paid Sick Leave Days for Employees with Flu-Like Symptoms Who Are Tested for COVID-19

Little ASAP

March 11, 2020

Revised Guidelines & New FAQs for Pittsburgh’s Paid Sick Leave Law, Effective Soon

Little ASAP

March 9, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Little WPI Report

March 6, 2020

Pittsburgh’s Paid-Sick-Leave Law Takes Effect Soon

SHRM Online

February 27, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Little WPI Report

February 4, 2020

Illinois Employers Are Due for a Check-Up: 2020 Paid Sick Leave Updates

Little Insight

January 28, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition)

Little WPI Report

December 31, 2019

Pittsburgh Paid Sick Days Act Will (Finally) Take Effect – Prepare for the Ides of March

Little Insight

December 20, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)

Little WPI Report

December 4, 2019

Texas Judge Temporarily Enjoins San Antonio Paid Sick & Safe Leave Ordinance

Little ASAP

November 22, 2019

Minimum Wage, Tipped and Exempt Employee Pay in 2020: A Rates-Only Update

Little Insight

November 13, 2019

Duluth, Minnesota Issues Paid Sick and Safe Leave Rules & Revises FAQs

Little Insight

November 11, 2019

Amendments to San Antonio's Paid Sick Leave Ordinance—and Related Developments Affecting the Lone Star State

Little Insight

November 1, 2019

Bernalillo County, New Mexico Amends Mandatory PTO Ordinance Before the Ink Dries

Little ASAP

October 31, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition)

Little WPI Report

October 31, 2019

Westchester County, NY Publishes Paid Safe Leave Guidance as Law Takes Effect

Little ASAP

October 31, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition)

Little WPI Report

October 2, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition)

Little WPI Report

September 11, 2019

Mandatory PTO Trend Continues with Bernalillo County, New Mexico Ordinance

Little Insight

August 27, 2019

Pregnant or trying? Here's how to get the most out of California's new paid family leave law

CalMatters

August 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition)

Little WPI Report

August 1, 2019

New Jersey Medical Marijuana Amendments Expand Employment Protections

Little ASAP

July 29, 2019

Pennsylvania Supreme Court Upholds Pittsburgh's Authority to Enact Paid Sick Leave Ordinance, Revives "Dead" Law

Little ASAP

July 18, 2019

Paid Leave 'For Any Reason' Laws Embraced by States, Localities

Bloomberg Law

July 12, 2019

Little Lightbulb: Paid Leave Policies & Practices

Little Insight

July 11, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)

Little WPI Report

July 2, 2019

California Extends Paid Family Leave Benefits to 8 Weeks

SHRM Online

July 2, 2019

California Extends Paid Family Leave Benefits from 6 to 8 Weeks

Little ASAP

July 1, 2019

City, County Minimum Wage Increases Kicking in July 1

Bloomberg Law Daily Labor Report

July 1, 2019

Maine Earned Leave Act: Maine Really is the Vacation State

Little Insight

June 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition)

Little WPI Report

June 4, 2019

Westchester County, NY Enacts Standalone Paid “Safe” Time Ordinance

Little ASAP

May 10, 2019

The Battle over the Minneapolis Sick and Safe Time Ordinance Continues: Court Holds the Law Applies to Employers Outside City Limits

Little Insight

May 6, 2019

Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward

Little WPI Report

May 6, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)

Little WPI Report

May 2, 2019

Westchester County, NY Publishes Paid Sick Leave Notice and FAQs, As New Law Takes Effect

Little ASAP

April 12, 2019

New Mexico Increases Minimum Wage and Creates Uncertainty in Tip Pooling

Little ASAP

April 3, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)

Little WPI Report

April 1, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Little WPI Report

February 28, 2019

Michigan Employers Can Refuse to Hire Medical Marijuana Users

Little ASAP

February 22, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Little WPI Report

January 31, 2019

Time to Reset Your Anti-Harassment Training Schedule for Supervisory Employees in California

Little ASAP

January 17, 2019

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)

Little WPI Report

December 31, 2018

New Year's Resolution: Developing a Universal Paid Sick & Safe Time Policy

Little Insight

December 28, 2018

Michigan Governor Signs Amended Paid Sick Leave and Minimum Wage Laws

Little ASAP

December 20, 2018

End-of-Year Washington State (and Local) Paid Sick and Safe Time Issues

Little ASAP

December 20, 2018

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition)

Little WPI Report

November 30, 2018

Minimum Wage, Tipped and Exempt Employee Pay in 2019: A Rates-Only Update

Little Insight

November 19, 2018

Holiday Workers Get Paid Sick Leave, Just in Time for Flu Season

Bloomberg Law

November 1, 2018

New Jersey Publishes Mandatory Paid Sick Leave Notice in 12 New Languages

Little ASAP

November 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)

Little WPI Report

October 31, 2018

New Jersey Releases FAQ on Paid Sick and Safe Time Law

Little ASAP

October 26, 2018

Paid Sick Leave Changes in New York City and Westchester County Impact Empire State Employers

Little Insight

October 25, 2018

Managing Seasonal Employee Paid Sick and Safe Time

Little ASAP

October 24, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)

Little WPI Report

October 3, 2018

From Ballots to Bills: Michigan Adopts Paid Sick and Safe Time Law and Raises the Minimum Wage

Little Insight

September 11, 2018

Little's WPI Labor Day Report 2018

Little WPI Report

August 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)

Little WPI Report

August 31, 2018

Texas Two-Step: San Antonio Joins Austin in Mandating Paid Sick and Safe Leave; Then Court Enjoins Austin Law from Taking Effect During Appeal

Little Insight

August 21, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)

Little WPI Report

July 31, 2018

Reconciling State, Local Sick Leave Laws Increasingly Complex

Bloomberg Law

July 6, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)

Little WPI Report

June 29, 2018

Revised Seattle Paid Sick & Safe Time Rules Give Employers Limited Time to Comply

Little Insight

June 26, 2018

Triplets? Duluth Joins Twin Cities in Enacting Paid Sick and Safe Time Law

Little Insight

June 7, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)

Little WPI Report

May 31, 2018

Rhode (Island) Rage: New Paid Sick and Safe Rules May Frustrate Employers

Little Insight

May 21, 2018

San Francisco Revises Paid Sick Leave Ordinance Rules

Little Insight

May 15, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Little WPI Report

April 30, 2018

New Jersey Governor to Sign Statewide Paid Sick and Safe Leave Bill

Little Insight

April 27, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Little WPI Report

March 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Little WPI Report

March 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Little WPI Report

January 31, 2018

WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)

Little WPI Report

December 29, 2017

Prince George's County, Maryland Enacts Paid "Safe" Time Law

Little Insight

December 19, 2017

Exempt Employee Pay Minimums Will Increase in 2018 in Various States

Little Insight

December 11, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)

Little WPI Report

November 30, 2017

New York City Expands Types of Leave Covered by Paid Sick Leave Law

Little ASAP

November 8, 2017

The Minimum Wage in 2018: A Rates-Only Update

Little Insight

November 8, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)

Little WPI Report

October 31, 2017

On the Rhode Again: Paid Sick Leave Drought Ends with New Rhode Island Law

Little Insight

October 2, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition)

Little WPI Report

September 29, 2017

California Countdown: Which Labor & Employment Bills Will the Governor Sign?

Littler ASAP

September 20, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)

Littler WPI Report

August 30, 2017

Emeryville, California Adopts Rules Implementing Its Minimum Wage, Paid Sick Leave, and Hospitality Service Charge Ordinance

Littler ASAP

August 11, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)

Littler WPI Report

July 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)

Littler WPI Report

June 30, 2017

Golden State Worriers: California Labor & Employment Bills to Watch

Littler ASAP

June 12, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)

Littler WPI Report

May 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Littler WPI Report

April 28, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Littler WPI Report

March 30, 2017

City of Los Angeles Updates Paid Sick Leave Rules and FAQs

Littler ASAP

March 27, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Little WPI Report

February 28, 2017

Local and State Developments Impact San Francisco Paid Parental Leave Obligations

Little Insight

February 13, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Little WPI Report

January 31, 2017

Why Learning How to Count to 26 Just Became Important: Recent Changes to California and Local Minimum Wage Laws

Little ASAP

January 5, 2017

Federal Overtime Rule Injunction Calls for State-Level Attention

Little Insight

December 20, 2016

2017 Labor & Employment Laws: New Year, New Government, New Challenges

Little Insight

December 5, 2016

The Minimum Wage in 2017: A Coast-to-Coast Compliance Challenge

Little Insight

November 18, 2016

Minneapolis Amends Recently Enacted Paid Sick Leave Law

Little ASAP

October 4, 2016

San Francisco Amends Paid Parental Leave Law to Adapt to State Law Changes and to Clarify Requirements

Little Insight

September 21, 2016

Berkeley Enacts California's Newest Local Paid Sick Leave Law

Little Insight

September 6, 2016

San Diego Sick Leave Amendments: Cure for or Cause of Employer Ills?

Little ASAP

August 16, 2016

Voters Approve Paid Sick Leave Changes in San Diego and San Francisco

Little Insight

June 14, 2016

Bonding by the Bay: San Francisco Mandates Paid Parental Leave

Little Insight

April 21, 2016

California Raises its Minimum Wage and Expands Paid Sick Leave

Little Insight

April 4, 2016

Wading through the Changing Tide of Paid Sick Leave Laws in Washington State

Little Insight

February 29, 2016

Annual Report on EEOC Developments – Fiscal Year 2015

Little Report

January 12, 2016

Final Regulations Clarify Some Provisions of the Oregon Sick Leave Law

Little Insight

December 28, 2015

Minimum Wages, Maximum Challenges in 2016 (2017, 2018 . . .)

Little Insight

December 11, 2015

Ushering in a New Year of Labor and Employment Legislation

Little Insight

December 3, 2015

Preemption Law Results Show Different Approaches States Take with Local Sick Leave Measures

Little ASAP

July 22, 2015

Annual Report on EEOC Developments - Fiscal Year 2014

Little Report

January 5, 2015

West Virginia DOL Withdraws Proposed Emergency Wage and Hour Regulations

Little Insight

December 29, 2014

New Year, New Laws: Compliance Challenges U.S. Employers Face in 2015

Little Insight

December 11, 2014

The Future of the Minimum Wage – 2015 and Beyond

Today's General Counsel

November 18, 2014

The Future of the Minimum Wage – 2015 and Beyond

Little Insight

November 13, 2014

Are the Kids Alright? Summer Employment & Child Labor Laws

Little Insight

May 28, 2014

Annual Report on EEOC Developments - Fiscal Year 2013

Little Report

January 22, 2014

Final Regulations Clarify and Expand Portland Sick Leave Law Requirements

Little Insight

November 20, 2013

State Minimum Wages in 2014

Little ASAP

October 23, 2013

Paid Sick Leave Ordinance Adopted in Jersey City, New Jersey

Little Insight

October 22, 2013

Decision Shines Light on How Not to Investigate Employees Online

Little ASAP

August 23, 2013

Annual Report on EEOC Developments – Fiscal Year 2012

Little Report

January 8, 2013

Cast Your Vote for Compliance: Issues to Consider Regarding Voting Leave Requirements

Little Insight

October 11, 2012

iTunes In, Log On, Dropbox: Practical Considerations for Social Media Checks

Little ASAP

July 17, 2012