



## Sean Malley

Shareholder

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## Overview

Sean Malley represents and counsels employers in a wide range of employment matters with a focus on employment discrimination, federal and state wage and hour laws, and whistleblowing and retaliation.

He has handled issues arising under:

- Title VII of the Civil Rights Act
- The Age Discrimination in Employment Act (ADEA)
- The Americans with Disabilities Act (ADA)
- The Equal Pay Act
- New York State and City Human Rights Laws

Prior to entering private practice, Sean served as law clerk to the Hon. Denis R. Hurley and the Hon. Lois Bloom, both of the United States District Court for the Eastern District of New York. Sean also practiced in a national litigation boutique firm before joining Littler.

## Professional and Community Affiliations

- Member, Federal Bar Council
- Member, New York City Bar Association

## Education

J.D., City University of New York School of Law, 2008  
B.A., Boston College, 1997

## Bar Admissions

New York

## Courts

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

## Publications & Press

### Recreational Marijuana Use Away from Work Now Protected in New York

*Littler ASAP*

April 2, 2021

### Agencies Issue New Interim Final Rules on PPP Loan Forgiveness and Loan Review Process

*Littler Insight*

May 27, 2020

### New York Releases FAQs on Statewide Salary History Ban

*Littler ASAP*

January 27, 2020

### Littler Elevates 28 Attorneys to Shareholder

*Littler Press Release*

January 6, 2020

### New York Expands Pay Equity Law Beyond Equal Work and Gender and Bans Inquiries into Salary History

*Littler ASAP*

July 11, 2019

### FDIC Loosens Restrictions on Hiring Bank Personnel with Criminal Histories

*Littler ASAP*

September 5, 2018

## Speaking Engagements

### New York Marijuana Legalization: What Employers Need to Know

April 15, 2021

### Unmasking New COVID-19 Dilemmas: Violence Related to Customer Refusal to Wear Masks, and the Lawful Handling of Employee and Customer Refusal to Wear Masks

August 27, 2020

**Responding to Workplace Violence: What Would You Do?**

Florida Regional Employer Conference, Miami, FL

October 24, 2019