Sarah K. Watt

Associate

Camelback Esplanade
2425 East Camelback Road, Suite 900
Phoenix, AZ 85016
main: (602) 474-3600
direct: (602) 474-3630
fax: (602) 957-1801
swatt@littler.com

Overview

Sarah K. Watt represents private and public employers in federal and state court litigation and before administrative agencies regarding claims of discrimination including race, sex, age, national origin, sexual orientation, and disability, harassment, retaliation, breach of contract, wrongful termination, and numerous other types of employment law matters.

In addition to her litigation practice, Sarah counsels employers on a wide variety of employment issues, such as hiring practices, employment policies, disability accommodations and leave administration, and conducting labor and employee relations investigations.

Prior to joining Littler, Sarah was employed in human resources, with a focus in talent acquisition, recruiting, investigation metrics and compliance.

During law school, Sarah was selected to compete in a regional negotiations tournament with the Alternative Dispute Resolution Board and on a trial team in regional competitions. She served as a class senator with the Student Bar Association, and as a unit and individual prayer mentor to incoming law students.

Professional and Community Affiliations

- Member, Federal Bar Association
- Member, American Bar Association
- Member, Employment and Labor Section, Arizona State Bar

Education

J.D., Liberty University School of Law, 2016
B.S., Colorado State University, 2010

Bar Admissions

Arizona
Colorado

Courts

U.S. District Court, District of Arizona
U.S. District Court, District of Colorado

Publications & Press

Arizona Joins Other States in Passing COVID-19 Liability Protection for Businesses
Littler ASAP
April 21, 2021

10 Employer Considerations in Light of Arizona's New Paid Sick Time Law
Littler ASAP
July 14, 2017

Speaking Engagements

2023 Arizona Regional Employer Conference
Phoenix, AZ
November 1, 2023

2022 Arizona Regional Employer Conference
Phoenix, AZ
October 13, 2022

2021 Arizona Virtual Regional Employer Conference
Phoenix, AZ
October 12, 2021

Protecting Confidential Information and Customers Through the Use of Restrictive Covenant Agreements
Phoenix, AZ
September 29, 2021

From #MeToo to #WhatToDo? Time to Reboot Your Harassment Training and Investigation Protocols
Rocky Mountain Employer Conference
September 21, 2018

Feeling Any Better Yet? A Checkup For Your Arizona Paid Sick Leave Aches and Pains
March 29, 2018

Arizona Paid Sick Time Update - Are you Compliant?
2017 Littler Arizona Employer Conference
October 17, 2017

Diagnoses and Prescriptions: Top Ten Things Employers Need to Know About Arizona Paid Sick Time Before July 1, 2017
June 6, 2017