

Sarah J. Miley

Shareholder

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Focus Areas

Wage and Hour
Class Actions
Discrimination and Harassment
Unfair Competition and Trade Secrets
Investigations
Policies, Procedures and Handbooks
Staffing, Independent Contractors and Contingent Workers
Energy

Overview

Sarah J. Miley is an experienced litigator with a focus on complex wage and hour litigation, including class, collective and hybrid actions throughout the United States. Sarah also has significant experience litigating wage and hour claims in arbitration, including mass arbitration, and assisting clients with reviewing, drafting, and rolling out arbitration agreements. In addition to her wage and hour litigation practice, Sarah represents employers in a wide variety of employment issues, including restrictive covenant disputes, and discrimination, harassment and retaliation litigation.

Sarah regularly counsels employers on litigation avoidance and advises clients on issues related to:

- Wage and hour compliance, including auditing payroll practices, and evaluating classification determinations
- Conducting workplace investigations
- Discipline and termination issues
- Discrimination, harassment and retaliation
- Employee handbooks, policies, and agreements, including arbitration and separation agreements

During law school, she served as the managing editor for the *Pittsburgh Tax Review*, was a member and coach of the Willem C. Vis International Commercial Arbitration Moot team and president of the student bar association. Prior to attending law school, she worked at an international infrastructure development firm in Washington, D.C.

Professional and Community Affiliations

- Member, Allegheny County Bar Association
- Member, Women in the Law Division, Allegheny County Bar Association
- Member, Labor & Employment Law Section, Allegheny County Bar Association
- Member, Young Lawyers Division, Allegheny County Bar Association
- Ex Officio Member, Grow Pittsburgh
- Board Member, Hello Neighbor

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2022
- Named, Rising Star, Pennsylvania, *Super Lawyers*, 2014, 2019-2021
- Order of the Barristers
- Recipient, Leadership and Community Service Awards, *University of Pittsburgh School of Law*, 2012
- Recipient, Foreign Language and Area Studies Fellowship, *University of Pittsburgh School of Law*, 2011-2012

Education

J.D., University of Pittsburgh School of Law, 2012

B.A., University of Florida, 2007, *cum laude*

Bar Admissions

Pennsylvania

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, Western District of Texas

Publications & Press

Littler Elevates 33 Attorneys to Shareholder

Littler Press Release

January 6, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

European Court of Justice Expands the Definition of Working Time

Littler Insight

September 29, 2015

Pennsylvania Extends the Protections of Whistleblower Law to Private Employers that Receive Money from a Public Body

HRM Update

August 2014

Federal Courts Continue to Dismantle the Validity of the Fluctuating Workweek Under Pennsylvania Law

HRM Update

August 2014

Weight And See: Obesity As A Disability Under The ADA

HRM Update

March 2013

New Pennsylvania Child Labor Act Provides Clarity for Employers

HRM Update

January 2013

Speaking Engagements

Not All Who Wander Are Lost: Managing Employee Relocation in the Era of Remote Work

April 29, 2021

COVID-19's Litigation Aftermath: Preparing for the Coming Wave of Legal Claims

September 17, 2020

The Hottest Labor and Employment Developments of 2015

Pittsburgh, PA

November 4, 2015