



Sarah J. Miley

Associate

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Focus Areas

Wage and Hour
Class Actions
Discrimination and Harassment
Unfair Competition and Trade Secrets

Overview

Sarah J. Miley advises and represents employers in a wide variety of employment issues, including wage and hour disputes; discrimination, harassment and retaliation litigation; and restrictive covenants.

Sarah has represented management in all phases of employment litigation proceedings before state and federal administrative agencies, state and federal courts, and arbitral tribunals. She represents employers in wage and hour litigation, with an emphasis on class, collective and hybrid actions. Additionally, she counsels employers on litigation avoidance and frequently advises them on discipline, termination, and compliance issues; drafting handbooks; and best workplace practices.

Before joining Littler, Sarah was an associate in the labor and employment practice of a large regional law firm. During law school, she served as the managing editor for the *Pittsburgh Tax Review*, was a member and coach of the Willem C. Vis International Commercial Arbitration Moot team and president of the student bar association. She was honored at the University of Pittsburgh Honors Convocation for being designated an outstanding student for the Class of 2012 by the University-at-large. Prior to attending law school, she worked at an international infrastructure development firm in Washington, D.C.

Professional and Community Affiliations

- Board Member, Grow Pittsburgh
- Member, Allegheny County Bar Association
- Member, Women in the Law Division, Allegheny County Bar Association
- Member, Labor & Employment Law Section, Allegheny County Bar Association
- Member, Young Lawyers Division, Allegheny County Bar Association

Recognition

- Named, Rising Star, Pennsylvania, *Super Lawyers*, 2014, 2019
- Order of the Barristers
- Recipient, Leadership and Community Service Awards, *University of Pittsburgh School of Law*, 2012
- Recipient, Foreign Language and Area Studies Fellowship, *University of Pittsburgh School of Law*, 2011-2012

Education

J.D., University of Pittsburgh School of Law, 2012

B.A., University of Florida, 2007, *cum laude*

Bar Admissions

Pennsylvania

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Western District of Pennsylvania

Publications & Press

European Court of Justice Expands the Definition of Working Time

Littler Insight

September 29, 2015

Pennsylvania Extends the Protections of Whistleblower Law to Private Employers that Receive Money from a Public Body

HRM Update

August 2014

Federal Courts Continue to Dismantle the Validity of the Fluctuating Workweek Under Pennsylvania Law

HRM Update

August 2014

Weight And See: Obesity As A Disability Under The ADA

HRM Update

March 2013

New Pennsylvania Child Labor Act Provides Clarity for Employers

HRM Update

January 2013

Speaking Engagements

The Hottest Labor and Employment Developments of 2015

Pittsburgh, PA

November 4, 2015