

Sara Y. Hunt

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

Overview

As a member of the Littler CaseSmart® team and based in Colorado, Sara Y. Hunt is responsible for handling administrative agency charges from investigation to conclusion. She works on client-dedicated service teams, focused on handling charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, Sara defends the charge by drafting persuasive position statements and responses to the agency's requests for information and/or pursues resolution of the charge through formal or informal settlement negotiations.

Before joining Littler CaseSmart, Sara focused on employment and commercial litigation. She assisted many clients with settlement and litigation of employment-related disputes. She has experience handling wage and hour matters under the Fair Labor Standards Act, noncompetition and trade secrets issues, and discrimination and harassment issues arising under federal employment statutes including:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family Medical Leave Act

Recognition

- Named, Rising Star, Colorado, *Super Lawyers*, 2013-2015

Education

J.D., Sturm College of Law at the University of Denver, 2005

B.S., University of Colorado, Boulder, 1996

Bar Admissions

Colorado

Courts

U.S. Court of Appeals, 10th Circuit

U.S. District Court, District of Colorado

Publications & Press

Exploration of Expanded Definition of Disability under the ADA Amendments Act (ADAAA)

Trial Talk

June/July 2013

FLSA Litigation Abounds-Non-Payment of Overtime Sparks Suits

Trial Talk

June/July 2011

Dismantling Discrimination, Insight into the Lilly Ledbetter Fair Pay Act of 2009

Trial Talk

June/July 2009