



Sara A. Zimmerman

Associate

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Focus Areas

Discrimination and Harassment
Hiring, Performance Management and Termination
Litigation and Trials
Wage and Hour

Overview

Sara A. Zimmerman represents management in labor and employment matters. She has experience in single plaintiff litigation including claims of wrongful termination, retaliation and discrimination, as well as individual wage and hour matters. In addition to class action and representative action experience, she has a substantial background in arbitration. She has responded to charges from the EEOC and DFEH, and appeared in front of the Labor Commissioner.

Prior to joining Littler, Sara worked with a variety of clients, from family owned restaurants to Fortune 500 companies, while with a national labor and employment defense firm. Previously, Sara was employed at a general civil defense firm, where she second-chaired a jury trial to a complete defense verdict.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2023
- Recipient, CALI award for highest class grade in Employment Law, Torts I, Civil Procedure I, Property II, Professional Responsibility, *Champan University*
- Winner, Best Brief, *Charleston Moot Court Competition*, 2014

Education

J.D., Chapman University Dale E. Fowler School of Law, 2014, *cum laude*

B.A., Loyola Marymount University, 2011, *cum laude*

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Speaking Engagements

Maintaining Repeated Requests for Leave

Client Webinar

March 31, 2020