

## Santiago Martinez

Partner

Calle 84a #10 – 33, Piso 11

Bogotá Colombia

main: +57 (1) 317 4628

direct: +57 (1) 317 4628

fax: +57 (1) 317 4637

smartinez2@littler.com



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## Overview

Santiago Martinez practice focuses on representing clients in labor audits, labor and employment consulting, litigation, collective bargaining and mergers and acquisitions. He is the chair of Godoy Córdoba's labor audit practice and is a member of the firm's attorney training and development team. His clients include national and multinational companies in the oil and gas industry, among others.

Santiago is a professor of labor relations in the undergraduate and extensive education programs at the Universidad de los Andes and Pontificia Universidad Javeriana. His articles have been published by various professional and human resources organizations including Asociación de Gestión Humana (ACRIP) and LEGIS. He presents seminars on a variety of labor and employment law topics, such as:

- Third party agreements
- Oil and gas labor and employment law practices
- Prevention of workplace harassment
- Assertive management of labor misconduct
- Executive compensation
- Social security
- Employee work and rest periods

Prior to joining Godoy Córdoba, Santiago was an attorney at another law firm in Colombia.

## Recognition

- Named, Labour and Employment, *Chambers Latin America*, 2025
- Named, Recommended Lawyer, *Legal 500*, 2013-2015
- Named, Associate to Watch, 2015, *Chambers Latin America*
- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2020-2021

## Education

Advanced Law Degree, Pontificia Universidad Javeriana, Colombia, 2012

Law Degree, Pontificia Universidad Javeriana, Colombia, 2010

## Bar Admissions

Colombia

## Languages

Spanish

English

## Publications & Press

### **Littler Recognized in 2025 Chambers Latin America Guide**

*Littler Press Release*

August 22, 2024

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Littler Press Release*

November 16, 2023

### **Littler Ranked in Chambers Latin America Guide 2023**

*Littler Press Release*

August 26, 2022

### **Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Littler Press Release*

December 6, 2021

### **Guiding the Return to Office**

*Latin Lawyer*

October 4, 2021

### **Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List**

*Littler Press Release*

November 20, 2020

**Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides**

*Littler Press Release*

September 22, 2017

**Littler Global Guide - Colombia - Q2 2017**

*Littler Global Guide Quarterly*

July 11, 2017

## **Speaking Engagements**

**Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos**

April 20, 2021

**Reestructuración de costos basado en la terminación de contratos de trabajo / Planes de retiro**

May 28, 2020

**5ta Conferencia Anual en Colombia**

Bogotá

September 6, 2019

**V Conferencia Anual en Perú**

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Perú

September 5, 2019

**4a Conferencia Anual en Colombia**

Bogotá

September 26, 2018

**Tercera Conferencia Anual en Colombia**

Bogotá

November 10, 2017

**Third Annual Conference in Colombia**

Bogotá

November 10, 2017

**Latin America Conference**

Miami, FL

October 28, 2016

**Segunda Conferencia Anual en Colombia**

Bogotá

October 19, 2016

**Second Annual Colombia Conference**

Bogotá

October 19, 2016

**Littler Global Peru Conference**

Hotel Country Club Calle Los Eucaliptos 590 San Isidro Lima 27, Peru

September 23, 2015

**Littler Global Colombia Conference**

Bogotá

September 10, 2015

**Key Factors of the Labor Legislation in Colombia**

Boleita, Caracas

July 15, 2015