



## Ryan S. Hardy

CaseSmart Counsel

direct: (816) 788-7020

rhardy@littler.com



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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Virginia, Ryan S. Hardy is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Prior to joining Littler, Ryan clerked for Judge Larry G. Elder and Chief Judge Marla G. Decker at the Court of Appeals of Virginia for over five years, and was an assistant attorney general at the Virginia Office of the Attorney General for eight years. He also has securities regulatory experience as an attorney at the State Corporation Commission.

An avid swimmer, Ryan was a national-qualifying medalist at the U.S. Masters Swimming Summer Championship in both 2022 and 2023.

## Education

J.D., American University, Washington College of Law, 2008

B.A., Illinois Wesleyan University, 2005, *cum laude*

## Bar Admissions

Virginia

## Courts

U.S. Court of Appeals, 4th Circuit

Virginia Supreme Court

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia