

## Ryan D. Freeman

Associate

2001 Ross Avenue  
Suite 1500, Lock Box 116  
Dallas, TX 75201  
main: (214) 880-8100  
direct: (214) 880-8173  
fax: (214) 880-0181  
rfreeman@littler.com



---

## Overview

Ryan D. Freeman advises and represents employers in all areas of labor and employment law.

During law school, Ryan interned for the Hon. David R. Strawbridge of the U.S. District Court for the Eastern District of Pennsylvania and clerked at a small law firm in Philadelphia. He was a staff member and research editor for the *Temple Law Review* and was an academic counselor for the Academic Core Enrichment Program.

## Recognition

- Order of the Coif
- Recipient, Faculty Award for Academic Achievement, *Temple University James E. Beasley School of Law*, 2014
- Recipient, Louis C. Bechtle Scholarship, *Temple University James E. Beasley School of Law*, 2012 and 2013
- Dean's List, *Temple University James E. Beasley School of Law*, 2011-2014

## Education

J.D., Temple University James E. Beasley School of Law, 2014, *summa cum laude*

B.A., Hendrix College, 2011

## Bar Admissions

Texas

Pennsylvania

New Jersey

## Courts

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey

## Publications & Press

### **NLRB Signs Off On Narrow Confidentiality Provision for Employee Reinstatement Agreements**

*Littler ASAP*

September 20, 2016

### **Pokémon Go Back to Work!**

*Littler Insight*

July 28, 2016

### **How an Employer May Be Liable to Its Nonemployees**

*SHRM Online*

September 21, 2015

### **Get Your Own Coffee: Advice for Employers Facing Increasing Uncertainty with Respect to the FLSA and Unpaid Internships**

*33 Hofstra Labor & Employment Law Journal 101*

2015

## Speaking Engagements

### **Human Resources and Employment Matters Review**

Goldman Sachs' 10,000 Small Businesses Legal Clinic

November 1, 2017

## Books & Book Chapters

- Arbitration v Litigation, *An Introduction to Health Law Litigation Based on Contract and Government Claims*, co-author chapter 1, American Bar Association, July 2016