



Russell J. McEwan

Co-Office Managing Shareholder

One Newark Center
1085 Raymond Boulevard, 8th Floor
Newark, NJ 07102
main: (973) 848-4700
direct: (973) 848-4742
fax: (973) 643-5626
rmcewan@littler.com



Focus Areas

Labor Management Relations
Construction
Emerging Technologies and Venture Capital
Littler Construction Industry Toolkit
Littler X-celerator

Overview

Russell J. McEwan combines real world business experience, legal acumen and pragmatism to effectively manage labor and employment law issues faced by clients in a wide variety of industries, including the construction, manufacturing, retail, service, and transportation industries. His practice entails representation of clients in federal and state court litigation, before labor arbitrators, at the bargaining table, and before regulatory agencies such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the U. S. Department of Labor, and numerous state departments of labor.

Russ proactively counsels employers on strategies to promote workplace harmony, strengthen the employment relationship, and minimize the risk of litigation. He assists clients in developing training tools, crafting effective employment agreements and policies, and training supervisory employees on a wide variety of workplace issues.

Russ has extensive experience helping clients during times of labor strife. He has advised clients on issues related to union organizing drives and representation petitions involving virtually all of the major U. S. labor unions. He has guided employers through:

- Reductions-in-force and shutdowns
- Large-scale business contingency planning related to threatened labor disputes

- Temporary restraining order actions related to strikes and mass picketing

During the course of his legal career, Russ has developed a depth of knowledge and expertise in representing construction industry employers in matters involving:

- Negotiation and administration of pre-hire collective bargaining agreements and project labor agreements
- Prevailing wage compliance
- Union benefit fund audits
- Arbitration and litigation
- Corporate campaign preparedness
- A multitude of issues related to government contracting

Before embarking on his legal career, Russ was a business banker for a leading New York City commercial bank and worked in the general counsel's office of a major accounting firm.

Professional and Community Affiliations

- Member, New Jersey State Bar Association
- Member, Labor and Employment Law Committee, Monmouth Bar Association

Recognition

- Named, The Best Lawyers in America©*, 2013-2020
- Fellow, *Construction Law Society of America*

* For information about the standards for inclusion in Best Lawyers in America, please see <https://www.bestlawyers.com/about/MethodologyBasic.aspx>.

Education

J.D., New York Law School, 1995, *cum laude*

B.A., Rutgers, The State University of New Jersey, 1987

Bar Admissions

New Jersey

New York

Courts

U.S. Supreme Court
U.S. District Court, District of New Jersey
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York
U.S. Court of Appeals, 3rd Circuit
U.S. Court of Appeals, District of Columbia

Publications & Press

Navigating New Jersey's Aggressive New Wage Theft Law

Littler Podcast

August 15, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Immigration Enforcement and I-9 Audits Skyrocket, Affecting the Construction Industry

Littler Podcast

April 16, 2019

New Jersey Employers Should Expect Minimum Wage Hike to \$15 Per Hour

Littler ASAP

January 28, 2019

NJ Apprenticeship Rule May Be Heavy Lift For Contractors

Law360

January 16, 2019

Bill Would Impose Significant Apprenticeship Requirements on New Jersey Contractors

Littler ASAP

January 7, 2019

No Dire Straits for Workers Involved in Labor Disputes in N.J. as Governor Expands Eligibility for Unemployment Benefits

Littler ASAP

August 16, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Spotlight on Positive Employee Relations Training: How Employers Can Reap the Benefits of Employee Engagement

Littler Podcast

August 9, 2018

Building Better Workers: How Apprenticeship Programs Can Benefit the Construction Industry

Littler Podcast

June 5, 2018

New Jersey Governor to Sign Statewide Paid Sick and Safe Leave Bill

Littler Insight

April 27, 2018

Heads-Up for Public Contractors: Prevailing Wage Trends and Potential Exposure

Littler Podcast

November 27, 2017

Wage and Hour Dilemmas for Construction Industry Employers

Littler Podcast

October 11, 2017

Contractors: An Ounce of Wage and Hour Prevention Is Worth a Pound of Cure

Construction Executive

September 26, 2017

Best Lawyers in America® 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Managing Risk: Keep a Target Off Your Back While Constructing Your Business

Workforce

May 1, 2017

Construction Contractors Seeking Workers. Bring Your HR 'A-Game'

Bloomberg BNA Construction Labor Report

March 23, 2017

Littler Launches Construction Industry Toolkit

Littler Press Release

March 15, 2017

Littler Appoints Co-Office Managing Shareholders in Newark

Littler Press Release

February 16, 2017

Court Upholds Open Shop in Jersey City Labor Pact Challenge

Engineering News-Record

October 5, 2016

What the Jersey City PLA Ruling Means for Union Labor in Construction

Construction Dive

September 27, 2016

The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Joint Employers Rule Delivers One-Two Punch to Contractors

Constructor Magazine

July 1, 2016

NLRB Ruling Creates New Punch List for General Contractors

Constructor Magazine

April 29, 2016

Labor Law Gone Wild: NLRB's Joint-Employer Decision May Help Unions and Hurt Business

Westlaw Employment

November 10, 2015

Littler Attorneys Recognized in the Best Lawyers in America® 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America® 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

A Banner Day for Union Boycotts

Littler Insight

September 17, 2010

Paid to Picket? N.J. Supreme Court Rules Strikers May Be Eligible for Unemployment Benefits

Littler Insight

February 12, 2009

Speaking Engagements

Apprenticeship and Prevailing Wage Update for New Jersey Public Works Contractors

Delta Hotels by Marriott Woodbridge 515 US Highway 1 South Iselin, NJ 08830

November 7, 2019

Navigating New Jersey's Aggressive New Wage Theft Law

October 14, 2019

Apprenticeship 101 for New Jersey Public Works Contractors

Newark, NJ

June 27, 2019

Lawful Hiring and Firing

ABC Professional Services Committee Webinar

May 30, 2019

Traditional Labor Law Symposium: What Union and Nonunion Employers Need to Know About Today's Unions and Employer Obligations Under the NLRA

2019 Executive Employer Conference

May 10, 2019

Apprenticeship 101 for New Jersey Public Works Contractors

Hilton East Brunswick Hotel & Executive Meeting Center 3 Tower Center Boulevard East Brunswick, NJ 08816

April 11, 2019

Can An Apprenticeship Program Help My Contracting Business? The Ins and Outs of Building and Operating a Program in New Jersey

December 18, 2018

New Jersey's Earned Sick Leave Law Update: The Proposed Regulations are Out
October 19, 2018

New Jersey's Paid Sick and Safe Leave Law Goes Into Effect on October 29, 2018
August 29, 2018

Double Breasting in the Construction Industry
NJ State Bar Association CLE
April 10, 2018

Labor Law Issues Affecting Public Works Contractors
Newark, NJ
March 20, 2018

Detecting and Mitigating Common Construction Industry Fraud and Legal Risks
NJ Society of CPAs, Neptune, NJ
December 7, 2017

How to Lawfully Detect and Respond to Union Organizing in the Workplace
ABC Excellence in Construction Symposium, Atlantic City, NJ
November 30, 2017

2017 Hot Topics in Employment & Labor Law
Newark, NJ
May 2, 2017

Employer Election Alert! Trump Presidency and Its Impact on Employment Laws and Regulations
Center for Competitive Management webinar
December 7, 2016

What's in Store for Employers Now That the Election is Behind Us?
Newark, NJ
November 17, 2016

The 2016 Election: A Labor & Employment Update
Monmouth County Bar Association
October 26, 2016

Educational Roundtable on Union/Non-Union Construction Activity in the NYC Marketplace
NYC CFMA
April 26, 2016

NYC Construction Outlook 2015-2017

NYC Surety Association
February 3, 2016

Workforce 2016: How to Energize Your Employees, Reduce Your Legal Exposure and Boost Your Business

Newark, NJ
January 21, 2016

2015 Tri-State Employer Conference

New York, NY
November 5, 2015

While You Were Busy Building: The Most Significant Labor Law Developments of 2015

Newark, NJ
October 20, 2015

There's Something Happening Here (What it is ain't exactly clear)

Fairport, NY
June 16, 2015

Practical Tips for Managing the Obama Administration's Labor Agenda

Littler Mendelson, Phoenix, AZ
May 9, 2014

Important Issues for Construction Employers

Littler Mendelson, Phoenix, AZ
May 7, 2014

5 Steps for Building Defensible Macro-Bargaining Units

Associated Builders & Contractors, New Jersey Chapter
March 12, 2014

Double Breasting in the Construction Industry

Construction Financial Management Association, New Jersey and New York Chapters, Secaucus, NJ
October 22, 2013

Understanding and Responding to the U.S. DOL's Investigation Initiative Targeting the Construction Industry

February 7, 2012

New Workday

New Jersey Society of Certified Public Accountants
September 2011

Doublebreasting in the Construction Industry

Pennsylvania Bar Institute
April 12, 2011

Protecting What You've Built

Littler Mendelson, Newark, NJ
March 2011

Prevailing Wage Fundamentals

New Jersey Electronic Security Association
May 2010

Back to Work! Practical Tips for Managing Employee Leaves of Absence

American Society of Safety Engineers
November 2009

Understanding and Complying with New Jersey Prevailing Wage Laws: Update 2008

Iselin, NJ
April 18, 2008

2008 Construction Industry Primer - Overcoming Barriers to Success in the Coming Year

Newark, NJ
December 6, 2007

Employment Law Essentials for the Construction Industry

Somerset, NJ
January 18, 2007