Ronald A. Peters

Shareholder

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Focus Areas

Class Action
Wage and Hour
Discrimination and Harassment
Workers' Compensation
Occupational Safety and Health

Overview

Ronald A. Peters counsels clients on a wide variety of matters in all areas of labor and employment law and has particular expertise with:

- Employment and disability discrimination
- Wage and hour
- Workers' compensation
- Wrongful termination
- Equal employment opportunity matters
- Employee benefits
- Labor relations concerns
- Leaves of absence
- Disability accommodation
- Employee privacy
- Workplace safety issues

He provides employers with a full range of counsel and legal representation, from compliance counseling and consulting on individual disciplinary decisions, to representation in state and federal courts and before the following agencies:

- The Equal Employment Opportunity Commission

- The Department of Fair Employment and Housing
- The Worker's Compensation Appeals Board
- The Occupational Safety and Health Appeals Board
- The Division of Labor Standards Enforcement
- The Department of Labor
- The National Labor Relations Board
- The Department of Insurance

His practice also includes arbitration and mediation, administrative appeals, and class action litigation with an emphasis on wage and hour, background checks and privacy claims. His clients span a wide variety of industries that includes telecommunications, manufacturing, retail and finance.

Ronald has lectured extensively in many areas of labor and employment law, most notably on the subject of the interrelationship between workers' compensation laws and the Americans with Disabilities Act and parallel state laws governing treatment by employers of persons with disabilities. He also has been a featured speaker for seminars sponsored by educational communities and for business and human resources organizations.

Ronald is the hiring shareholder at Littler Mendelson's San Jose office. Before being recruited by Littler, he was an associate general counsel for the nation's largest investor-owned public utility.

While in law school, Ronald was vice president of the Environmental Law Society and a member of the *Law Review/ Computer and High Technology Law Journal*.

Professional and Community Affiliations

- Member, Workers' Compensation / Labor and Employment Sections, State Bar of California
- Member, Bar Association of San Francisco
- Member, Workers' Compensation Committee, Section of Labor and Employment Law, American Bar Association
- Member, Section on Labor and Employment Law, American Bar Association
- Member, Washington Bar Association

Recognition

- Winner, Client Counseling Competition, *Moot Court*

Education

J.D., Santa Clara University School of Law, 1993
B.A., University of Oregon, 1985

Bar Admissions

California
Washington

Publications & Press

New Cal/OSHA Housekeeper Injury Prevention Rules Now in Effect
Littler ASAP
August 7, 2018

Who's There? What to Do When the Government Is Knocking on Your Door - An Employer's Guide to Handling Government Visits and Information Requests
Littler Report
April 23, 2007

Veto Keeps Permanent Disability Dilemma at Bay
Los Angeles Daily Journal
October 25, 2006

Ron Peters Recommends Steps to Handle Workers Compensation
Santa Cruz Sentinel
June 22, 2006

California Employers Finally Have the Right to Control Medical Treatments in Workers' Compensation Cases
Littler Insight
November 10, 2004

Governor Schwarzenegger Signs Workers' Compensation Reform Bill
Littler Insight
May 1, 2004

Speaking Engagements

2018 Bay Area Breakfast Briefing Series
San Francisco, CA
January 31, 2018

2018 Bay Area Breakfast Briefing Series
San Francisco, CA
January 10, 2018

2017 Bay Area Breakfast Briefing - San Jose
San Jose, CA
February 2, 2017

Disability Discrimination and Reasonable Accommodation in Real Life: An Interactive Program
San Francisco, CA
June 24, 2014

Disability Discrimination and Reasonable Accommodation in Real Life: An Interactive Program
San Jose, CA
June 19, 2014

New Employment and Labor Laws for 2014 and 2015
San Jose, CA
February 5, 2014

The 2010 Public School Employer
San Jose, CA
October 29, 2010

Ronald Peters speaks at the Advances Workers' Compensation in California Seminar
Los Angeles, CA
March 7, 2006

Basic Workers' Compensation in California Seminar
Stockton, CA
February 16, 2006

Littler Panel speaks at Wrongful Discharge in California Seminar
Los Angeles, CA
January 25, 2006