

## Robert Stepien

Partner

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## Focus Areas

Labor Management Relations  
Business Restructuring and M&A  
Discrimination and Harassment  
Employee Benefits  
Staffing, Independent Contractors and Contingent Workers

## Overview

Robert Stepien has nearly 10 years of experience advising employers in the area of HR law. He advises clients on the hiring and dismissing of employees (individual and group), hiring temporary employees and outsourcing services, shaping relations with trade unions, and implementing and resolving collective labor agreements, in addition to other areas of labor law. He conducts training and workshops in the field of HR law. Clients appreciate his responsiveness and business-oriented approach. Robert is pursuing a doctorate in Faculty of Law and Administration at the University of Warsaw.

## Education

Faculty of Law and Administration, University of Warsaw, 2012

## Bar Admissions

Poland

## Languages

Polish  
English

## Publications & Press

### **Littler Global Guide - Poland - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

### **Littler Global Guide - Poland - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

### **Ban on trading on Sundays. A large fine for inaccuracies in the records**

*Gazeta Prawna (English version)*

August 26, 2021

### **Littler Global Guide - Poland - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

### **Coworking as a gateway to COVID restrictions? Restaurateurs are starting to rent their spaces**

*Interia Biznes*

January 22, 2021

### **Challenges of remote work: co-working, occupational health and safety and lump sums**

*Gazeta Prawna*

September 24, 2020

### **Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform**

*Littler Press Release*

June 1, 2020

## Books & Book Chapters

- Labor Code 2020, *Dziennik Gazeta Prawna*, Co-authors: Sławomir Paruch, Agnieszka Nicińska