

## **Robert Rojas**

Shareholder

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#### **Overview**

Robert Rojas advises and represents employers in all areas of employment law, with a focus on defending lawsuits brought under state and federal law, including claims involving discrimination, harassment and retaliation. Robert also counsels employers on workplace issues and has conducted policy reviews, drafted handbooks and conducted workplace investigations.

During law school, Robert served as research editor on the *Washburn Law Journal*, was a member of the Moot Court Council, and interned for the Hon. Carlos Murguia in the U.S. District Court for the District of Kansas.

# Recognition

- Recipient, John F. Kuether Memorial Faculty Award for Best Note, Washburn University School of Law, Spring 2012
- Recipient, John D. Ensley Memorial Writing Award for Top Memo, Washburn University School of Law, Spring 2011

## **Education**

J.D., Washburn University School of Law, 2012, *cum laude* B.A., University of Nevada, Reno, 2007

#### **Bar Admissions**

Missouri

Kansas

## **Courts**

U.S. District Court, District of Kansas

U.S. District Court, Western District of Missouri

## **Publications & Press**

Pandemic puts employment laws in regular flux, drives bump in lawsuits

Kansas City Business Journal

December 23, 2021

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Littler Press Release

January 4, 2021

Littler Continues to Expand in Kansas City

Littler Press Release

November 16, 2016

Top 5 FLSA/Wage and Hour Pitfalls Affecting Dentists

Missouri Dental Association Focus

January 2015

The NLRB's Difficult Journey Down the Information Super Highway: A New Framework for Protecting Social Networking Activities Under the NLRA

Washburn Law Journal

Summer 2012

# **Speaking Engagements**

Legal and Legislative Update: What We Know, What We Anticipate, and What We Can Do

NACS HR Forum, Savannah, GA

March 2023

2022 Kansas City Regional Employer Conference

Kansas City, MO

July 28, 2022

President Biden's First 100 Days in Office

May 6, 2021

# **Books & Book Chapters**

• Race, Religion, and National Origin Discrimination, *Practising Law Institute, Employment Law Yearbook 2016*, Coauthor