

## Robert I. Lockwood

Shareholder

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## Overview

Robert I. Lockwood represents and counsels clients in connection with a variety of aspects of employment law and related litigation. He defends both California and national employers in complex class action and collective action cases, as well as in single plaintiff litigation matters, involving claims of discrimination, harassment, retaliation, wrongful termination, breach of contract, unfair competition, and misappropriation of trade secrets.

In addition to his litigation practice, Robert provides workplace training, conducts investigations, and counsels employers on workplace policies, practices, and agreements. He also focuses on labor management relations, including defending against union campaigns and representation petitions, handling grievance arbitration and administrative hearings, responding to unfair labor practice charges, and advising on collective bargaining issues.

Robert's clients span numerous industries, including financial services, technology and software, sports, pharmaceutical, transportation, manufacturing, agriculture, hospitality, wine, and construction.

Prior to joining Littler, Robert was a Partner at one of the nation's largest Am Law 100 full-service corporate defense law firms as well as a prominent mid-size national law firm. Robert is a former NCAA Division I college athlete.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Labor & Employment Law Section, California Lawyers Association
- Member, Labor & Employment Law Section, Former Legal Ethics Committee Member, Bar Association of San Francisco
- Nominated Defense Counsel Member, Claims and Litigation Management Alliance (CLM)

- Member, Former Steering Committee Member, Professional Liability Underwriters Society (PLUS), Northern California Chapter

## Education

J.D., Tulane University Law School, 2008

B.A., University of Pennsylvania, 2005, *magna cum laude*

## Bar Admissions

California

New York

## Courts

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

## Publications & Press

### **Little Taps O'Hagan Meyer Employment Pro In San Fran**

*Law360*

August 9, 2023

### **Little Adds Robert Lockwood as Shareholder in San Francisco**

*Little Press Release*

August 7, 2023

## Speaking Engagements

### **2024 Wage & Hour Law Compliance Update: Latest Claim Trends and Strategies for Success**

San Francisco Employer Advisory Council, San Francisco, CA

February 8, 2024

### **Latest Cutting-Edge Wage and Hour Legal Issues, Trends and Solutions**

San Francisco Employer Advisory Council, San Francisco, CA

September 2023

**Defending Against Wage and Hour Liability**

San Francisco Employer Advisory Council, San Francisco, CA  
April 2021

**AB 5: Understanding California's New Law Governing Worker Classification**

San Francisco, CA  
August 2020

**The Ever-Changing Legal Landscape**

San Francisco, CA  
June 2020

**New Employment Law Exposures and Considerations Arising from The COVID-19 Pandemic**

San Francisco, CA  
May 2020

**Wage and Hour Dos and Don'ts**

San Francisco Employer Advisory Council, San Francisco, CA  
April 2019

**Hot Topics and New Developments in California Wage and Hour Law**

San Francisco Employer Advisory Council, San Francisco, CA  
November 2018

**The New Normal: An Update on Current Wage and Hour Law Exposures and Trends**

San Francisco, CA and Stanford, CA  
October 2017

**Insurance in Employment Law**

Bar Association of San Francisco (BASF), San Francisco, CA  
September 2016

**Successfully Navigating the Tripartite Relationship Between Insurers, Insureds and Defense Counsel**

Professional Liability Underwriters Society (PLUS), Northern California Chapter, San Francisco, CA  
May 2016

**Executive Webinar I: Employment Law Update**

California Association of Community Managers, Irvine, CA  
July 2015

**Webinar: Employment Discrimination and Retaliation: Insuring, Managing, and Preventing Claims**

San Francisco, CA

July 2014