



Robert G. Hulteng

Senior Counsel

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Focus Areas

Litigation and Trials
Class Action
Labor Management Relations

Overview

Robert G. Hulteng has practiced labor and employment law at Littler since 1976, during which time he has served as lead counsel on many federal and state employment law cases. He has represented clients in many significant and precedent-setting cases, and was the lead counsel in over 40 reported federal and state appellate decisions.

Rob has led Littler trial teams in a wide variety of different cases in federal and state courts, and before numerous administrative agencies. Those include complex class action lawsuits, as well as actions involving claims of gender, age, race and disability discrimination and sexual harassment. Rob has tried over two dozen federal and state court trials to verdict.

Rob has served as lead counsel in over 50 class action cases, including two that were successfully tried to complete defense verdicts. A number of these class actions have been nationwide in scope. He also works closely with companies to develop personnel policies intended to avoid litigation. He represents a wide range of employers, both unionized and non-union, and advises multi-employer associations in the automotive, trucking, delivery, construction, restaurant, baking and entertainment industries.

With widely-recognized knowledge in the field of labor relations, Rob has also represented clients in hundreds of union organizing drives, labor arbitrations and administrative hearings. He has served as lead spokesperson in over 200 sets of collective bargaining negotiations.

Rob has authored numerous articles and has contributed to books on union organizing, the National Labor Relations Act and class action practice. He has conducted seminars and training sessions for employers and industry groups around the country. He has spoken at the national and state conventions in various industries.

Rob has served as a chair of Littler's Associates Committee, and has played a lead role in the firm's attorney recruiting program for over three decades. In addition to his practice, Rob has owned or co-owned a number of retail businesses in Northern California since 1981.

Recognition

- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America®, 2020-2021
- Named, Top Labor and Employment Lawyer, *Daily Journal*, 2017

Education

J.D., Harvard Law School, 1976, *magna cum laude*

B.A., Claremont McKenna College, 1973, *magna cum laude*

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

Publications & Press

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

When the Scrubs Come Off: Legal Options to Maintain Patient Safety When Nurses Walk Off the Job

44th Semi-Annual ASHHRA/IRI Labor Activity in Health Care Report

March 2015

Strike Vote Could Test Law's Limits

Los Angeles Times Online

May 30, 2006