



## Robert G. Hulteng

Senior Counsel

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### Focus Areas

Litigation and Trials  
Class Action  
Labor Management Relations

### Overview

Robert G. Hulteng has practiced labor and employment law at Littler since 1976, during which time he has served as lead counsel on many federal and state employment law cases. He has represented clients in many significant and precedent-setting cases, and was the lead counsel in over 40 reported federal and state appellate decisions.

Rob has led Littler trial teams in a wide variety of different cases in federal and state courts, and before numerous administrative agencies. Those include complex class action lawsuits, as well as actions involving claims of gender, age, race and disability discrimination and sexual harassment. Rob has tried over two dozen federal and state court trials to verdict.

Rob has served as lead counsel in over 50 class action cases, including two that were successfully tried to complete defense verdicts. A number of these class actions have been nationwide in scope. He also works closely with companies to develop personnel policies intended to avoid litigation. He represents a wide range of employers, both unionized and non-union, and advises multi-employer associations in the automotive, trucking, delivery, construction, restaurant, baking and entertainment industries.

With widely-recognized knowledge in the field of labor relations, Rob has also represented clients in hundreds of union organizing drives, labor arbitrations and administrative hearings. He has served as lead spokesperson in over 200 sets of collective bargaining negotiations.

Rob has authored numerous articles and has contributed to books on union organizing, the National Labor Relations Act and class action practice. He has conducted seminars and training sessions for employers and industry groups around the country. He has spoken at the national and state conventions in various industries.

Rob has served as a chair of Littler's Associates Committee, and has played a lead role in the firm's attorney recruiting program for over three decades. In addition to his practice, Rob has owned or co-owned a number of retail businesses in Northern California since 1981.

## Recognition

- Awarded, AV<sup>®</sup> Peer Review Rating, *Martindale-Hubbell*
- Named, The Best Lawyers in America<sup>®</sup>, 2020-2021
- Named, Top Labor and Employment Lawyer, *Daily Journal*, 2017

## Education

J.D., Harvard Law School, 1976, *magna cum laude*

B.A., Claremont McKenna College, 1973, *magna cum laude*

## Bar Admissions

California

## Courts

U.S. Supreme Court

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, D.C. Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

## Publications & Press

**Best Lawyers in America<sup>®</sup> 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**When the Scrubs Come Off: Legal Options to Maintain Patient Safety When Nurses Walk Off the Job**

*44th Semi-Annual ASHHRA/IRI Labor Activity in Health Care Report*

March 2015

**Strike Vote Could Test Law's Limits**

*Los Angeles Times Online*

May 30, 2006