

Richard T. Kienzler

Shareholder

321 North Clark Street
Suite 1100
Chicago, IL 60654
main: (312) 372-5520
direct: (312) 795-3254
fax: (312) 372-7880
rkienzler@littler.com



Focus Areas

Litigation and Trials
Unfair Competition and Trade Secrets
Investigations

Overview

Richard T. Kienzler advises companies based both in Chicago and nationwide on the full spectrum of employment issues and has acted as lead counsel in numerous trials in state and federal courts across the country as well as in matters resolved through arbitration.

Rick has developed deep knowledge and substantial experience representing companies involved in disputes concerning non-competition, non-solicitation and other post-employment provisions in employment agreements, as well as those involving claims of trade secret misappropriation. Clients seek his advice and experience when emergencies arise, and he regularly handles fast-paced cases involving requests for immediate injunctive relief. He has represented clients across multiple industries in such matters, including insurance brokerage companies, financial services companies, and healthcare/pharmaceutical consulting companies.

Rick's additional litigation experience is substantial, both in scope and substance. He has represented companies and boards of directors against large-scale claims of wrongful termination and executive mismanagement; companies facing class-action claims; and companies charged with violating wage and hour and workplace discrimination statutes.

At the outset of his career, Rick gained invaluable experience with the litigation process as a chambers law clerk to Magistrate Judge Maria Valdez in the United States District Court for the Northern District of Illinois.

Recognition

- Named, Rising Star, Business Litigation, *Super Lawyers*, 2012-present
- Named, Illinois Leading Lawyers, *Emerging Lawyers*, 2020
- Named, 40 Illinois Attorneys Under 40 to Watch, *Chicago Daily Law Bulletin*, 2019

Education

J.D., Loyola University Chicago School of Law, 2008, *magna cum laude*

B.B.A., University of Iowa, 2005

Bar Admissions

Illinois

Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Southern District of Illinois

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Northern District of Texas

U.S. District Court, Western District of Michigan

Publications & Press

Littlel Expands Chicago Office with Two New Shareholders

Littlel Press Release

October 26, 2022