

Richard Harris

Shareholder

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Unfair Competition and Trade Secrets
Class Actions
Emerging Technologies and Venture Capital

Overview

Richard Harris represents management in a wide variety of employment litigation matters, including:

- High stakes / High profile litigation
- Wrongful termination and promotion cases
- Discrimination claims
- Racial and sexual harassment claims
- Trade secret litigation / Unfair business practices
- Federal Credit Reporting Act litigation and class actions
- Whistleblower and retaliation

Richard counsels employers with regard to crisis management, litigation avoidance and assists employers in developing policies and programs in accordance with state and federal employment laws. His practice also includes conducting internal corporate investigations and work place harassment training. He has served as a member of the firm's Board of Directors and as co-Chair of its Jury Trial Practice Group.

Richard's trial practice experience is diverse and extensive and includes counseling and representing Fortune 500 companies in multi-state litigation in Americans with Disabilities Act (ADA), Americans with Disabilities Act as Amended (ADAA), race discrimination, wage and hour, harassment, retaliation and whistleblower litigation. He has tried more

than 50 jury trials in state and federal court and is recognized as a leading authority on trial advocacy and is a frequent contributor to local and national media outlets. He has taught continuing legal education courses in trial advocacy and crisis management.

Richard's professional and civic activities are as diverse as his law practice. He is on the Board of Trustees for the Southwest Leadership Academy Charter School, Enon Coulter Community Development Corporation and the Arden Theatre. He previously served on the Philadelphia Bar Association's Board of Governors and the Philadelphia Convention and Visitors Bureau.

Richard was an NCAA scholar-athlete in football during his undergraduate studies at the University of Maryland.

Professional and Community Affiliations

- Advisory Board Member , Tioga Franklin Savings Bank
- Board Member, Arden Theater
- Chair, Third Circuit Lawyers Advisory Committee

Recognition

- Named, The Best Lawyers in America®, 2019-2022
- Named, Power List, *Lawyers of Color*, 2020
- Recipient, J. Austin Norris Award, *Barristers' Association of Philadelphia*, 2020
- Named, Most Influential Black Lawyers, *Savoy*, 2018, 2022
- Named, Distinguished Leader, *The Legal Intelligencer*, 2017
- Named, Recommended Lawyer, Labor and Employment Disputes in Defense, *Legal 500 United States*, 2016

Education

J.D., University of Pittsburgh

B.A., University of Maryland

Bar Admissions

Pennsylvania

Courts

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, Western District of Michigan

U.S. Court of Appeals, 3rd Circuit

Publications & Press

As Diversity Awareness Grows, So Too May Discrimination Claims, Employment Lawyers Say

The Legal intelligencer

November 11, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

The Legal Intelligencer's 2017 Distinguished Leaders

The Legal Intelligencer

June 13, 2017

Littler Appoints New Chair and Elects Three New Members to Board of Directors

Littler Press Release

January 23, 2017

Littler Ranks in The Legal 500 United States Guide

Littler Press Release

June 20, 2016

Littler Grows Attorney Ranks in Philadelphia with the Addition of Richard R. Harris

Littler Press Release

September 6, 2012