

Ricardo Alonso

Associate

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Focus Areas

Labor Management Relations
Hospitality

Overview

Ricardo Alonso focuses his practice on labor and employment law, counseling clients in:

- Negotiations
- Drafting and interpreting collective bargaining agreements
- Reorganizations
- Mass layoff processes
- Terminations

In addition to handling labor litigation matters and labor administrative procedures, he advises and represents clients in collective labor negotiations, union-related procedures and labor conflicts.

Ricardo also offers training on labor and employment matters and gives in-house seminars and training courses specifically related to negotiation techniques for employee termination.

Professional and Community Affiliations

- Member, Caracas Bar Association

Recognition

- Named, Best Lawyers in Venezuela©, 2018
- Named, Labour and Employment, *Chambers Latin America*, 2015-2017

- Named, Associate to Watch, Labour and Employment, *Chambers Latin America*, 2014
- Recipient, Fulbright Scholarship, 2007

Education

LL.M., Georgetown University, 2007

J.D., Universidad Central de Venezuela, VZ, 2001

Bar Admissions

Venezuela

Colombia

Languages

Spanish

English

Publications & Press

Littler Attorneys in Mexico and Venezuela Earn Best Lawyers® Recognition

Littler Press Release

December 1, 2017

Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides

Littler Press Release

September 22, 2017

Littler Elevates 13 Associates To Shareholder Status

Littler Press Release

January 9, 2013

Speaking Engagements

5ta Conferencia Anual en Colombia

Bogotá

September 6, 2019

4a Conferencia Anual en Colombia

Bogotá

September 26, 2018

Third Annual Conference in Colombia

Bogotá

November 10, 2017

Tercera Conferencia Anual en Colombia

Bogotá

November 10, 2017

Employment Law Update: Outsourcing in Brazil and Selected Central and South American Jurisdictions

October 17, 2017

Third Annual Conference in Mexico City

México City

September 27, 2017

Tercera Conferencia Anual en Ciudad de México

México City

September 27, 2017

Third Annual Conference in Monterrey

Nuevo León, C.P.

September 26, 2017

Tercera Conferencia Anual en Monterrey

Nuevo León, C.P.

September 26, 2017

2017 Littler Global Brazil Breakfast Briefings

Mattos Engelberg Advogados Av. Chedid Jafet, 222 | Bloco A4º andar | Vila Olímpia São Paulo, Brazil

June 21, 2017

Latin America Conference

Miami, FL

October 28, 2016

Segunda Conferencia Anual en Colombia

Bogotá

October 19, 2016

Second Annual Colombia Conference

Bogotá

October 19, 2016

Second Annual Conference in Central America

Panama City

October 12, 2016

Segunda Conferencia Anual en México - Ciudad de México

México City

October 5, 2016

Second Annual Mexico Conference - Mexico City

México City

October 5, 2016

Segunda Conferencia Anual en México - Monterrey

Nuevo León, C.P.

October 4, 2016

Second Annual Mexico Conference - Monterrey

Nuevo León, C.P.

October 4, 2016

Inaugural Brazil Conference - São Paulo

Pinheiro Neto Advogados Rua Hungria, 1100 São Paulo, Brazil

September 14, 2016

Programa en Solución de Conflictos y Negociación Colectiva para Profesionales en México

Nuevo León, C.P.

August 31, 2016

Program in Conflict Resolution and Collective Bargaining for Professionals in Mexico

Nuevo León, C.P.

August 31, 2016

Workplace Negotiations and Collective Bargaining in Costa Rica

San Jose, CA

August 24, 2016

Programa en Solución de Conflictos y Negociación Laboral

San José

August 24, 2016

Negotiation

Littler Venezuela seminar, Caracas, Venezuela

July 8, 2016

What To Do When the Employment Relationship Ends

Boleita, Caracas

March 16, 2016

Que hacer cuando termina una relacion laboral?

Boleita, Caracas

March 16, 2016

Perspectivas Laborales 2016 - Venezuela

Boleita, Caracas

February 24, 2016

Venezuela Labor Outlook 2016

Boleita, Caracas

February 24, 2016

Negociación Laboral

Boleita, Caracas

October 14, 2015

Labor Negotiation

Boleita, Caracas

October 14, 2015

Conflict Resolution and Labor Negotiation for Professionals in Mexico

México City

September 9, 2015

Conflict Resolution and Labor Negotiation in Panama

Panama City

August 18, 2015

Perspectivas Laborales 2015

Boleita, Caracas

February 24, 2015

First Regional Forum: Proper Use of Technology Under Labour Law

Panama City, Panama

November 14, 2013