

## Reid Carron

Special Counsel

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## Practice Areas

Labor Management Relations  
Training - Compliance, Ethics, Leadership  
Discrimination and Harassment  
Higher Education  
Business Restructuring

## Overview

Reid Carron represents management in all major areas of employment and labor law, with an emphasis on:

- Labor-management relations
- Collective bargaining
- Arbitrations
- Mediation
- Business mergers, acquisitions and reorganizations

He also handles issues related to the National Labor Relations Act, the Minnesota Human Rights Act, discrimination and compliance.

He works with employers in a diverse range of industries, including:

- Hospitality
- Food processing
- Grocery distribution
- Transportation
- Technology
- Medical devices
- Wholesale and mail-order
- Electric utilities
- Colleges and universities
- Early childhood education organizations

- Nonprofits
- Publishing
- Financial services
- Package delivery
- Legal services
- Healthcare
- Industrial chemicals
- Livestock feed manufacturing and distribution

Reid also is a frequent lecturer at Minnesota State Bar Association and American Bar Association labor law seminars.

Until 2007, Reid practiced with another firm for 34 years, becoming the head of the Labor and Employment Law Group.

## Recognition

- Named, The Best Lawyers in America
- Named, America's Leading Lawyers for Business - Chambers USA

## Education

J.D., University of Missouri, Columbia, 1973

B.A., Southeast Missouri State University, 1969

## Bar Admissions

Minnesota

## Publications & Press

### June 14, 2010

NLRB: Is Electronic Voting on the Horizon?

*Littler ASAP*

### July 17, 2009

Littler Expands Minneapolis Office with Addition of Special Counsel

*Littler Press Release*

### 2003

What Should the Bargaining Rights of a Discriminatory Successor Employer Be?

*ABA Developing Labor Law Committee ABA/BNA*

### 1997

When Is 'No' Really 'No'? The NLRB's Current Position on the Freedom of Contract, Management Rights, and Waiver

*The Labor Lawyer ABA/BNA*

**1992**  
The Employer's Duty to Supply Financial Information to the Union: When Has the Employer Asserted an Inability to Pay?  
*The Labor Lawyer ABA/BNA*

## **Blog Posts**

**February 24, 2012**  
Reinstatement Not Required Where Employee Later Engaged in Unprotected Misconduct  
*Labor Relations Counsel*

**February 24, 2012**  
Reorganization Requires Effects Bargaining Prior to Merger and Withdrawal of Recognition  
*Labor Relations Counsel*

**September 27, 2011**  
Ninth Circuit: Employer in Right-to-Work State May Not Unilaterally Discontinue Dues Checkoff During Contract Hiatus  
*Labor Relations Counsel*

**August 5, 2011**  
NLRB Reaffirms Longstanding Rule That a Union Cannot Give or Promise to Give a Benefit as an Inducement for Election Support  
*Labor Relations Counsel*

**August 2, 2011**  
Disqualifying a Union From Representing Employees Because of a Conflict of Interest Requires More Than Competition  
*Labor Relations Counsel*

**May 18, 2011**  
Despite Employer's Election Day Tactics, Re-run Election Remains on Employer's Premises  
*Labor Relations Counsel*

**March 8, 2011**  
Board Decision Warns of Photographic or Video Recording of Concerted Activity  
*Labor Relations Counsel*

**October 8, 2010**  
Free Parking for Union Business Agents Deemed Mandatory Subject of Bargaining  
*Labor Relations Counsel*