



Rebecca Schach

Associate

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Focus Areas

Wage and Hour
Class Action
Litigation and Trials
Healthcare
Transportation

Overview

Rebecca Schach represents employers on a wide range of employment matters both in Washington and California. Her practice includes employment litigation in state and federal court, as well as arbitrations, mediations, and trials. Rebecca's clients have included employers in the agriculture, maritime and seafood, healthcare, and trucking and transportation industries.

She has specific experience with claims involving:

- The Americans with Disabilities Act
- The Fair Employment and Housing Act
- The Family and Medical Leave Act
- The Fair Labor Standards Act
- The California Family Rights Act
- Washington wage and hour laws

Rebecca has successfully defended employers against claims in state and federal court in many phases of employment disputes including pleadings, law and motion, complex discovery issues, and mediation. Her experience includes defending employers in wage and hour class actions, collective actions, and PAGA representative lawsuits.

Rebecca provides counsel regarding wage and hour issues, termination guidance and risk assessment, as well as independent contractor review. As part of her practice, she has also conducted worksite wage and hour audits, workplace violence investigations, and supervisor training.

Education

J.D., University of the Pacific McGeorge School of Law, 2015

B.A., University of California, Davis, 2009

Bar Admissions

Washington

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of Washington

US District Court: Western District of Washington

Languages

Spanish

Publications & Press

Washington State Legislative Updates

Littler Insight

March 27, 2024