Dr. Rajko Herrmann

Partner

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Focus Areas

Business Restructuring and M&A
Hiring, Performance Management and Termination
Privacy and Data Security
Unfair Competition and Trade Secrets
Whistleblowing, Compliance and Investigations
Investigations
General Data Protection Regulation (GDPR)

Overview

Dr. Rajko Herrmann advises his national and international clients on all areas of individual and collective employment law, including litigation before the courts at all levels. He has considerable experience in restructuring and redundancies, as well as the law relating to labor management and co-determination. He provides employment law advice on the incorporation of European companies and all types of transactions. His clients include companies in the aviation, logistics, IT, software and media industries.

Before joining vangard, Rajko worked for many years for an international law firm and became partner in 2010. He was admitted to the bar in 2003 and is a specialized lawyer (Fachanwalt) for employment law in Germany. He publishes articles regularly and gives seminars on various employment law themes.

Professional and Community Affiliations

- Member, Employment Law Working Group, German Bar Association, 2015

Recognition

- Named, Core Attorney, *Legal 500 Deutschland*, 2022

Education

Doctorate in Law, University of Greifswald, 2004
Law Degree, University of Greifswald, 1998

Bar Admissions

Germany

Languages

German
English

Publications & Press

Developing a Global Data Protection Framework for Artificial Intelligence in the Workplace
Littler Insight
February 29, 2024

Littler Global Guide - Germany - Q3 2023
Littler Global Guide Quarterly
October 17, 2023

Littler Attorneys in Five European Countries Named to the 2024 Editions of Best Lawyers™
Littler Press Release
July 18, 2023

Littler Attorneys in Six Countries Recognized in 2023 Editions of Best Lawyers™
Littler Press Release
June 24, 2022

Speaking Engagements

Three Weeks and Counting: Key Action Items for U.S. Multinational Employers Before Enforcement of the EU's New General Data Protection Regulation Begins
Littler Executive Employer, Phoenix, AZ
May 3, 2018

One-Year Countdown: Get Ready for Europe's New Data Protection Framework Before It's Too Late
May 11, 2017

Inaugural Europe Conference - Germany
Berlin
November 10, 2016

Privacy Shield, GDPR, and Brexit: Their Impact on U.S. Multinational Employers' Cross-Border Transfers of Employee Personal Data
Denver, CO
August 18, 2016

The Future Has Arrived: Integrating Transformative Technologies in the Workplace
May 4, 2016

Employee Privacy in Europe: Where Does Europe Stand with Privacy Shield and the General Data Protection Regulation
April 27, 2016

Books & Book Chapters

- Germany Chapter, *The Littler Mendelson Guide to International Employment and Labor Law*, 4th Edition, co-authors Dr. Thomas Griebe, Sebastian Juli, Dr. Matthias Sandmaier, Stephan Settekorn, Jan-Ove Becker, 2015