



Rachel Seaton Brownell

Shareholder

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Overview

Rachel Seaton Brownell represents employers in a broad range of employment law matters including harassment, discrimination and whistleblower litigation. She has worked on matters for clients in cases before federal and state courts in New Jersey and New York and has handled matters before the Equal Employment Opportunity Commission (EEOC), the New Jersey Division on Civil Rights and the New York State Division of Human Rights.

Prior to joining Littler, Rachel clerked for the Hon. Joseph P. Quinn in the Superior Court of New Jersey. During law school she was a member of the Interscholastic Moot Court Board and served as senior comments editor of the *Seton Hall Circuit Review*. Through her participation in the Impact Litigation Clinic, she and her partner represented a plaintiff in an appeal before the U.S. Court of Appeals for the Second Circuit in a discrimination claim based on disability.

Recognition

- Order of the Coif
- Quarter-Finalist, Robert F. Wagner Interscholastic Labor and Employment Law Moot Court Competition
- Quarter-Finalist and Recipient, Best Petitioner's Brief Award, *Eugene Gressman Moot Court Competition*

Education

J.D., Seton Hall University School of Law, 2011, *magna cum laude*
B.S., The College of New Jersey, 2008, *cum laude*

Bar Admissions

New Jersey
New York

Courts

U.S. Court of Appeals, 2nd Circuit
U.S. Court of Appeals, 3rd Circuit
U.S. District Court, District of New Jersey
U.S. District Court, Eastern District of New York
U.S. District Court, Southern District of New York

Publications & Press

New Jersey High Court Says Separate Corporate Structure Not Enough to Establish Independent Contractor Status

Littler Insight

August 3, 2022

New York, New Jersey and Connecticut Issue Restrictions on Workplace Operations in Response to COVID-19

Littler ASAP

March 22, 2020

Littler Elevates 28 Attorneys

Littler Press Release

January 2, 2019

Job Applications Can Cut Short Protracted Litigation

Law360.com

September 5, 2014

Keeping it Short: Employers Can Use Employment Applications to Reduce Employees' Time to Sue

Littler Insight

July 2, 2014

All Claims Are Not Created Equal: Challenging the Breadth of Immunity Granted by the Communications Decency Act

Seton Hall Circuit Review

Spring 2010

Speaking Engagements

Sharp Turn Ahead! An Employer's Roadmap to Recent Legislative Developments in New Jersey

Newark, NJ

November 5, 2019