

R. Timothy Whisler

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Litigation and Trials

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

Overview

R. Timothy Whisler is a member of the Littler CaseSmart® team and is based in South Carolina. As lead LCS Counsel, he partners with local Littler litigation teams in formulating and executing a discovery strategy for single plaintiff employment litigation cases. He drafts discovery requests and responses, evaluates the opposing party's requests and responses, reviews documents, oversees document productions and assists with deposition preparation.

Tim has represented employers in many areas of litigation in state and federal courts, including:

- Sexual harassment
- Discrimination
- Retaliation
- Wrongful termination
- Misappropriation of trade secrets

Tim has experience defending claims filed under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Family and Medical Leave Act (FMLA)

Tim has counseled clients with workplace investigations, discharge and discipline, accommodation requirements, and employment agreements.

Prior to joining Littler, Tim worked for another law firm. During law school, he served as the articles editor for the *Charleston Law Review*.

Professional and Community Affiliations

- Member, Board of Directors, Sea Island Comprehensive Health Care Corporation
- Member, Charleston County Bar Association
- Member, South Carolina Bar

Recognition

- Dean's List, *Charleston School of Law*, Fall 2007, Spring 2008

Education

J.D., Charleston School of Law, 2008

B.A., College of Charleston, 2005

Bar Admissions

South Carolina

Courts

U.S. District Court, District of South Carolina

Publications & Press

Why Law Firms Can (and Should) Offer Alternative Career Tracks

LinkedIn Pulse

April 26, 2017

Lawyers Want Flexible Work Too

Working Mother

October 17, 2016

How I Learned to Stop Worrying and Love Social Media Issues: An Overview of the Fourth Circuit's decision in *Bland v. Roberts*

Labor and Employment Law Newsletter

Winter 2014

Speaking Engagements

Putting in Place Document Retention Programs

Employment Law: 2014 Comprehensive Guide - National Business Institute (NBI), Charleston, SC
December 10, 2014

Drafting Must-Have Policies for Today's Handbooks

Employment Law: 2014 Comprehensive Guide - National Business Institute (NBI), Charleston, SC
December 10, 2014