



Peter A. Susser

Shareholder
Global Practice Leader and Chair,
International Employment Law Practice
Group

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Focus Areas

International Employment Law
Legislative and Regulatory Practice
Occupational Safety and Health
Staffing, Independent Contractors and Contingent Workers
Workplace Policy Institute

Overview

Peter A. Susser works with global employers to design and implement human resources policies and to resolve a broad range of workplace issues. He also provides his clients with international and employment law counseling. Domestically, Peter regularly handles matters involving:

- Defense of discrimination and harassment claims
- Traditional labor law matters
- Union organizing
- Collective bargaining
- Unfair labor practice litigation
- Labor arbitrations
- Occupational safety and health issues
- Defense of OSHA citations
- Compliance counseling
- Emergency preparedness programs
- Disability discrimination and protected leave issues

- Americans with Disabilities Act issues
- Family and Medical Leave Act matters

He often appears before the Equal Employment Opportunity Commission and the National Labor Relations Board. He also is a registered lobbyist involved with legislative developments in Congress and participates in rulemaking proceedings before federal agencies, such as the Department of Labor. He serves as counsel to several national trade associations on employment law, and workplace safety and health matters. His other clients include companies in:

- Food manufacturing
- Distribution
- Electronics
- Trucking operations
- Staffing and related organizations

Peter has published dozens of articles on a wide range of employment law and workplace safety issues that have appeared in legal journals, human resources publications and trade journals. He also is the author of several employment law treatises.

Peter serves as Littler's corporate secretary, Global Practice Leader and chairs the International Employment Law Practice group. Previously, he served as chair of the firm's Occupational Safety and Health Administration and Workplace Safety Practice group and as the office managing shareholder of the Washington, D.C. office. Prior to working at Littler, he was a trial attorney for the Office of the Solicitor at the U. S. Department of Labor in Washington, D.C.

Professional and Community Affiliations

- Member, Labor and Employment Law Section, American Bar Association
- Member, International Bar Association
- Member, International Employee Benefits Association
- Member, XBHR - Global Forum for Cross Border Human Resources
- Member, American Benefits Council

Recognition

- Named, The Best Lawyers in America®, 2010-2023
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2013-2016
- Named, Who's Who in American Law, 2014
- Named, Management Labour and Employment, *Who's Who Legal*, 2011-2013

Education

LL.M., Georgetown University Law Center

J.D., College of William & Mary

B.S., Cornell University

Bar Admissions

District of Columbia

Virginia

Maryland

Courts

U.S. Supreme Court

Publications & Press

Pandemic changed the workplace, now laws must catch up

News is my Business

November 24, 2022

Littler Expands to Denmark, Adds Partner Bo Enevold Uhrenfeldt

Littler Press Release

September 6, 2022

COVID-19 Vaccination: A Littler Global Guide on Legal & Practical Implications in the Workplace (January 2022 Update)

Littler Report

January 27, 2022

Littler Continues Global Growth and Deepens European Presence with Expansion into Portugal

Littler Press Release

November 2, 2021

A Global Vision and the American Dream

Littler Podcast

October 4, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Inaugural Report of Littler's Global Workplace Transformation Initiative

Littler Report

March 30, 2021

Littler Expands Client Service in Latin America by Teaming with Brazil's Chiode Minicucci

Littler Press Release

December 2, 2020

Littler Enters Tenth European Country Through Combination with Abdón Pedrajas in Spain

Littler Press Release

November 3, 2020

COVID-19: The New Normal – International Guide Supplement

Littler Report

September 24, 2020

Best Lawyers in America® 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform

Littler Press Release

June 1, 2020

Foodservice Training Portal Releases Infectious Disease Awareness Program for Restaurants

Hospitality Technology

March 17, 2020

Coronavirus restrictions pit businesses against city officials

The Hill

March 17, 2020

What Are Companies' Legal Obligations Around Coronavirus?

RestaurantNews.com

March 12, 2020

What Are Companies' Legal Obligations Around Coronavirus?

Harvard Business Review

March 4, 2020

Littler Continues Global Growth with Expansion into Austria

Littler Press Release

February 18, 2020

Littlel Expands into Asia with Singapore Office

Littlel Press Release

November 12, 2019

Littlel Lightbulb: Highlighting Five Recent Developments in Latin America

Littlel Insight

September 17, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littlel Lawyers; 14 Named Lawyer of the Year

Littlel Press Release

August 15, 2019

Littlel Adds Oslo-Based Hombler Olsby to Global Platform, Marking Firm's Entry into Scandinavia

Littlel Press Release

January 23, 2019

Littlel Enters Belgium with 20-Lawyer Firm Reliance Joining its Global Platform

Littlel Press Release

September 11, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littlel Lawyers

Littlel Press Release

August 15, 2018

Littlel Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Littlel Press Release

June 5, 2018

Littlel Enters Fifth European Country with Dutch Employment Firm CLINT Joining its Global Platform

Littlel Press Release

May 1, 2018

Littlel Expands European Footprint with Move into Italy

Littlel Press Release

January 18, 2018

Littlel Attorneys Named in 2017 Who's Who Legal Guide

Littlel Press Release

September 28, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler Continues Global Growth and Strengthens European Presence Through Combination with GQ Employment Law in the United Kingdom

Littler Press Release

May 9, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Brexit Vote Rocks the Governance Boat in Europe

Corporate Compliance Insights

July 6, 2016

Looser Employment Regs, Fewer Workers On Tap Post-Brexit

Law360

June 24, 2016

Who's In, Who's Out in Germany

The American Lawyer International

December 21, 2015

Littler Global Enters Europe with Expansion Into Germany

Littler Press Release

October 5, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

2015 Hot Topics for Multinational Companies

Littler Insight

December 22, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Named Law Firm of the Year for Labor and Employment by Who's Who Legal

Littler Press Release

April 2, 2014

Littler Names Lisa "Lee" Schreter as Chair of Board of Directors

Littler Press Release

January 28, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal

Littler Press Release

June 24, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Littler Named World's Leading Law Firm for Management Labor and Employment Work

Littler Press Release

June 12, 2012

What to Consider When Nearshoring in Mexico

IndustryWeek

March 14, 2012

The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute

Littler Report

February 15, 2012

Littler's Peter Susser and Peter Petesch Author New Publication on Disability Discrimination and the Workplace Released by Bloomberg BNA

Littler Press Release

January 12, 2012

Littleton Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Littleton Press Release

July 11, 2011

European Union's Renewed Consideration of Class Actions May Create a New Mechanism for Employment Law Claims

Littleton Insight

April 5, 2011

Labour and Employee Benefits Handbook

Practical Law Company

October 28, 2010

PEOs and The ADA (as revised by the ADA Amendments Act of 2008)

NAPEO Legal Review

2009

Relief in Sight? DOL Issues Final FMLA Regulations

Littleton Insight

November 25, 2008

France's Measures on Diversity and Data Protection: The Ten Recommendations of the CNIL

Littleton Insight

June 11, 2007

Peter Susser Takes Note of Heavy ADA Litigation

US Info Disability and Ability Journal

November 20, 2006

Peter Susser Discusses Politics in the Workplace on KNX Radio

KNX Business Hour

November 8, 2006

Peter Susser Says to Limit Political Discussions at Work

The Mercury

November 3, 2006

Peter Susser Advises Employers on Preparing a Disaster Plan

Entrepreneur Magazine

July 26, 2006

The Law: Limiting Exposure--of the Legal Kind

Harvard Business Review

May 10, 2006

Peter Susser Encourages Business to Heed the Warnings of Avian Flu

ContinuityCenter.com

May 4, 2006

Preparing for a Pandemic

Harvard Business Review

May 2006

Peter Susser Encourages Employers to Use Checklists Regarding Bird Flu

Houston Chronicle

January 19, 2006

Peter Susser Explains How Employers are Targeted for Costly Lawsuits for Personal Injury or Death When Employees Cause Traffic Accidents While Driving and Talking on Cell Phones

Ornamental Outlook

January 8, 2006

FAA Finalizes HazMat Training Requirements for Air Carriers

Little Insight

October 25, 2005

The Employer Perspective on Paid Leave & the FMLA

*Wash. U. J. Law * Policy*

2004

Speaking Engagements

2019 Canada Conference

Toronto, ON

November 21, 2019

The Brexit Time Bomb | Armageddon or Business as Usual?

February 14, 2019

2018 Canada Conference

Toronto, ON

November 16, 2018

Littler Global – 2017 International Labour and Employment Law Update in Europe

Hamburg

November 7, 2017

Littler Global – 2017 International Labour and Employment Law Update in Europe

Paris

November 6, 2017

Tercera Conferencia Anual en Ciudad de México

Ciudad de México, CDMX

September 27, 2017

Third Annual Conference in Mexico City

Ciudad de México, CDMX

September 27, 2017

Tercera Conferencia Anual en Monterrey

San Pedro Garza García, NL

September 26, 2017

Third Annual Conference in Monterrey

San Pedro Garza García, NL

September 26, 2017

Brazil Conference

Mattos Filho - São Paulo Alameda Joaquim Eugênio de Lima, 447 São Paulo, Brazil

August 30, 2017

Termination of Employment, Payments, Releases and Arbitration

August 23, 2017

Puerto Rico Labor Reform 2017 in a Nutshell

February 24, 2017

Inaugural Europe Conference - Germany

Berlin

November 10, 2016

Inaugural U.K. Conference

November 8, 2016

Latin America Conference

Miami, FL

October 28, 2016

Inaugural Brazil Conference - São Paulo

Pinheiro Neto Advogados Rua Hungria, 1100 São Paulo, Brazil

September 14, 2016

Second Annual Puerto Rico Conference

Condado Vanderbilt San Juan, Puerto Rico

August 18, 2016

Make, Break, or Fake it: Legalities of Conducting Business in India

December 2, 2015

Littler Global Mexico Conference

W Mexico City Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 Mexico City, D.F., Mexico

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

W Ciudad de México Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 México, Distrito Federal

November 11, 2015

Littler Global Primera Conferencia en México y Monterrey

NH Collection Monterrey Av. José Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, México

November 10, 2015

Littler Global Mexico Conference

NH Collection Monterrey Av. José Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, Mexico

November 10, 2015

U.S. Market Entry Series - Melbourne

State Government of Victoria Level 4655 Collins Street Melbourne 3000

October 28, 2015

U.S. Market Entry Series - Sydney

NSW Trade & Investment Centre MLC Centre, Level 4719 Martin Place Sydney, 2000

October 22, 2015

U.S. Market Entry Series - Adelaide

Business SA136 Greenhill RoadUnley, South Australia 5061

October 19, 2015

U.S. Market Entry Series - Brisbane

Trade & Investment Queensland, Level 3400 George StreetBrisbane, Queensland 4000

October 15, 2015

Pressing Issues Facing Retailers—In the U.S. and Abroad

New York, NY

February 13, 2012

Littler/TransAsia Lawyers - Chinese Employment Law Forum

Cambridge, MA

November 2, 2011

Books & Book Chapters

- Disability Discrimination and the Workplace, *Bloomberg BNA*, Co-Author: P. Petesch, 2nd Ed., 2011
- *Family and Medical Leave Handbook*, Thompson Publishing Group, 2013
- *Family and Medical Leave Essentials*, Thompson Publishing Group, 2010
- USA chapter, *Employment and Labour Law*, European Lawyer, 2010-2013
- USA chapter, *Labour and Employee Benefits*, co-author: A. M. Weber, Practical Law Company, 2010-2013
- *State and Local Government Employment Practices Handbook*, Sheshunoff Publications, 1997