

Pedro A. Busó-García

Capital Member

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Focus Areas

Discrimination and Harassment
Labor Management Relations
Wage and Hour
Policies, Procedures and Handbooks
Alternative Dispute Resolution
Pay Equity Compliance

Overview

Pedro A. Busó-García's practice involves employment litigation at the local and federal court levels. He advises employers on a wide variety of employment policies and practices, including:

- Preparation, implementation and administration of employment policies
- Preparation and review of employment manuals and handbooks
- Employment contracts, executive agreements, confidentiality and non-solicitation and non-competition agreements
- Human resources audits
- Internal investigations of claims
- Discrimination
- The Americans with Disabilities Act (ADA) accommodations
- Employee discipline and performance evaluations
- Discharge, layoffs and reductions-in-force
- The Worker Adjustment and Retraining Notification Act (WARN)

Pedro conducts management training for clients. He has been a speaker at seminars on labor and employment law topics for the Puerto Rico Hotel and Tourism Association and the University of Puerto Rico School of Law.

During law school, Pedro was the associate editor of the *Law Review*.

Professional and Community Affiliations

- Member, Federal Bar Association
- Member, Labor Committee, Puerto Rico Bar Association

Education

J.D., University of Puerto Rico School of Law, 2003

B.A., Boston University, 1999, *cum laude*

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit

U.S. District Court, District of Puerto Rico

Languages

Spanish

English

Publications & Press

Puerto Rico Supreme Court Holds Arbitration Clauses in Employment Contracts—including Those Governing Unjust Dismissal Claims—are Valid and Enforceable

Littler ASAP

June 10, 2019

Speaking Engagements

Littler Global Summit 2018 - Part 3: A Tale of Three Cities: Responding to Natural Disasters from Puerto Rico and Houston to Mexico City

Littler Executive Employer, Phoenix, AZ

May 2, 2018

2018 Littler Puerto Rico Conference

Hato Rey, PR
April 19, 2018

2017 Littler Global Puerto Rico Conference

Hato Rey, PR
April 7, 2017

Second Annual Puerto Rico Conference

Condado Vanderbilt San Juan, Puerto Rico
August 18, 2016

Littler Global Puerto Rico Conference

Hato Rey, PR
August 20, 2015