



Patrick G. DeBlasio III

Shareholder

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Focus Areas

Discrimination and Harassment
Wage and Hour
Litigation and Trials
Unfair Competition and Trade Secrets
Hiring, Performance Management and Termination

Overview

Patrick G. DeBlasio represents employers in all aspects of employment litigation, including claims arising under:

- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- Other employment laws

He also has significant experience defending employers in single plaintiff and collective actions under the Fair Labor Standards Act; conducting wage and hour audits; handling restrictive covenants; and representing employers in proceedings before the Department of Labor and similar agencies, in state and federal court, and in arbitration.

His clients span the following industries:

- Retail
- Hospitality
- Waste management
- Corrections
- Banking

Additionally, Patrick provides general advice and counseling on employment matters and regularly speaks before industry groups and associations on employment-related topics.

Prior to joining Littler Mendelson, Patrick was a partner and litigation manager in another Miami law firm.

Professional and Community Affiliations

- Member, North Carolina State Bar
- Member, Labor and Employment Law Section, Florida Bar
- Member, State Bar of California
- Member, Board of Directors, Flagler College Alumni
- Member, Hospitality Human Resources Association of Broward County (HHRABC)
- Volunteer, Special Olympics
- Member, Executive Development Committee, Miami-Dade County Special Olympics

Recognition

- Named, Lawyer of the Year, Litigation - Labor and Employment, Miami, *The Best Lawyers in America*®, 2022
- Named, The Best Lawyers in America®, 2007-2022
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2017-2020
- Awarded, Client Choice Award, *International Law Office and Lexology*, 2013
- Omicron Delta Kappa, Honor Society

Education

J.D., University of Miami, 1988, *cum laude*

B.A., Flagler College, 1984

Bar Admissions

Florida

California

North Carolina

Courts

U.S. Supreme Court

U.S. Court of Appeals, 11th Circuit

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Names New Local Office Leaders in Miami, Lexington and Rochester

Littler Press Release

April 14, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler's Patrick DeBlasio Awarded 2013 Client Choice Award by the International Law Office and Lexology

Littler Press Release

March 7, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Littler Mendelson Builds South Florida Presence with Three New Attorneys

Littler Press Release

March 12, 2008

Speaking Engagements

2017 Florida Employer Conference

Miami, FL

October 17, 2017

Department of Labor's Final Overtime Regulation Panel

Greater Miami and The Beaches Hotel Association, Coconut Grove, FL

August 11, 2016

Avoiding the Red Flags: Independent Contractors, Joint Employers and Other Significant Developments in Employment Law

Miami, FL

April 13, 2016

The Latest DOL Guidance on Independent Contractor vs. Employee; and Defending Federal and State Claims Involving the Improper Labeling of Exempt/Non-Exempt Employees By Key Industry

ACI's 26th National Forum on Wage & Hour Claims and Class Actions, Miami, FL

January 28-29, 2016